

The Complete Course on Management

Managing People for Peak Performance

Date	Venue	Fees
10 - 14 Sep 2018	Barcelona	\$4,950
26 - 30 Nov 2018	Amsterdam	\$4,950
17 - 21 Dec 2018	Copenhagen	\$4,950
18 - 22 Feb 2019	New York	\$6,950
08 - 12 Apr 2019	London	\$5,950
22 - 26 Jul 2019	Geneva	\$5,950
09 - 13 Sep 2019	Barcelona	\$5,950
25 - 29 Nov 2019	Amsterdam	\$5,950

Training Course Overview

Good management is the foundation that underpins successful organisations. Become the *'Communicating Manager'* who instructs but listens; the *'Managerial Leader'* that inspires and the *'People Manager'* who generates employee engagement. If people management is important to you, then we offer new skills or methods to sharpen your current competence by attending this motivating and energizing Anderson training course. It focuses on high level principles of effective management and the practices that generate commitment and productivity. Through self-study, education and reflection on experience, this training course will enable delegates to deepen their understanding of the Manager's role and apply strategies that will deliver immediate impact and improvement.

Training Course Objectives

By attending this Anderson training course, you should achieve these goals:

- Recognise their managerial strengths and set an agenda for development
- Employ a range of interpersonal skills to build engagement
- Deliver constructive feedback that motivates future performance
- Diagnose team performance and identify strategies for improvement
- Select and apply innovative ideas and techniques for problem solving

The Certificate

- Anderson Certificate of Completion will be provided to delegates who attend and complete the course.



Designed for

This Anderson training course is suitable for middle and senior managers who have responsibility for divisional or organizational success, as well as consultants and professionals who support them. For example:

- Employees about to undertake a line management role
- Technical professionals tasked with supervision of others
- Existing Managers who seek to rejuvenate and energise their practice
- Managers with career aspirations to take a future leadership role
- HR/OD Practitioners who support / coach Managers to improve their practice

Training Course Outline

Amongst a wide range of valuable topics, the following will be prioritised:

- What is management and what style should I use?
- An evaluation of personal management style and its impact on performance
- Improve communication and listening skills
- Identify strengths and weakness and an action plan for improvement
- Delegate and empower the team to higher productivity
- Techniques to effectively manage conflict in the organisation
- Motivation: the key to success
- Managing a culture of effective problem solving and continuous improvement
- Tools for effective self-management, team management and 'managerial leadership'
- Recognising individuality, managing diversity and aligning team performance

OUR QUALITY STANDARD

Fully Accredited to Ensure the Highest Possible Standard



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