



## Unleashing the Power of Workplace Psychology

Enhancing the Work Experience to Enhance Performance and Drive Organisational Success

Date	Venue	Fees
21 - 25 Jul 2019	Dubai	\$4,950

### Training Course Overview

It's well known that people join organisation and leave managers. It isn't always the manager's fault that they don't know how to get the best from their people as the so-called 'soft skills' are rarely considered essential. With so many critical discoveries in social science, human psychology and neuroscience, there is no excuse for not exploring what managers can do to ensure that their people contribute to both organisational success and personal success. People at work want meaningful and satisfying work which uses their skills, experience and abilities but they can only achieve this if the way work is organised and managed is built on an application of work based psychology. This Anderson training course will provide delegates with the essential knowledge and skills.

### Training Course Objectives

By attending this Anderson training course, you should achieve these goals:

- An understanding of key concepts of human psychology in the workplace
- A recognition that people don't need or want managing
- Development of the critical skills in behaviour modification to ensure team and individual performance
- A commitment to develop people to their optimum capability
- Personal understanding of their own perception and bias in managing themselves and others

### Designed for

This Anderson training course is designed for anyone who desires to learn or refresh their:

- Human Resource Professionals at middle management level wishing to progress
- Senior Managers who wish to consolidate, refresh and reinforce their knowledge and skills
- Learning & Development Specialists
- Fast Track Managers
- It will be ideal for delegates who are intending to move into Senior Management

### Training Course Outline

Amongst a wide range of valuable topics, the following will be prioritised:

- What is 'personality'?
- The theories of personality
- How personality is assessed and measured
- Why people have different interpretations of others and events
- Why it's 'normal' for people to be biased and prejudiced
- How people build and manage relationships
- Understanding motivation at work
- Building engagement and commitment

#### Professional Recognition and Accreditation



This program has been approved by HR Certification Institute for general re-certification credit hours of HR Professionals. The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.

#### The Certificate

- Anderson Certificate of Completion will be provided to delegates who attend and complete the course
- The HRCI Approved Provider Seal and the corresponding Recertification Credit Hours Awarded will be reflected on the Certificate of Completion

#### OUR QUALITY STANDARD

Fully Accredited to Ensure the Highest Possible Standard



#### REGISTER NOW

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