Anderson
Executive Development Centre

The Three-Dimensions of Leadership

Negotiating your Mission, Resources and Context

Date	Venue	Fees
16 - 20 Dec 2018	Dubai	$4,950
17 - 21 Jun 2019	Houston	$6,950
29 Jul - 02 Aug 2019	Vienna	$5,950
15 - 19 Dec 2019	Dubai	$5,950

Training Course Overview

The Three-Dimensions of Leadership instructs people from the boardroom to the mailroom to support company goals in every situation by 1) identifying and focusing on the mission that matters most, to 2) work with the four types of employees so they rally as resources to cooperate as a team that 3) negotiates the big-picture of organizational channels and politics to convert within the context. Author, Earl C. Wallace, developed the concepts while exceeding organizational goals as an office director, a regional supervisor and a statewide program administrator, and in each position overseeing teams that achieved the unprecedented results, listed on the About page of his website!

Training Course Objectives

The Three-Dimensions of Leadership will teach leaders how to approach every situation at work by identifying and maintaining the Three-Dimensional Mission, Resources and Context (3-D MRC) outlook and focus in which all organizational accomplishment is rooted. From the opening to the closing sessions each participant is given dozens of profound yet practical concepts that are easy to understand, are reinforced with numerous real-life examples and experiences everyone sees around them at work and which immediately can be applied as soon as you arrive back in the shop, unit and office!

The Certificate

- Anderson Certificate of Completion will be provided to delegates who attend and complete the course.

Designed for

Regardless of how senior a job title you hold, or if you are being considered for your first supervisory promotion, the original concepts in The Three-Dimensional Leader: Negotiating Your Mission Resources and Context, which Earl C. Wallace also calls "The 3-D MRC Management System" will equip you with the frame of reference, the essential values, viewpoints and perspectives necessary to lead effectively in every situation!

Mr. Wallace says, "The 3-D MRC system is a template that people at every level of the organization can use, whether they are managing in the boardroom or the mailroom, to self-assess and negotiate change because it compels the enterprise perspective that accomplishes goals in ways that satisfy and achieve "synergy from the diversity" of all internal and external constituents and partners.

Training Course Outline

This Anderson training course breaks down the Mission, Resources and Context (MRC) concepts to feature:

- Identifying The Three Dimensions of I = Me, II = Us vs. Them and III = We
- Rallying Resources So People Achieve Their Potential For Organizational Success
- The Triple-T Delegation Dynamics: Training, Timing, Trusting
- Supervising The 4 Types of Employees for Productive Working Relationships
- Achieving The 3-C's of Emotional Intelligence: Communication, Cooperation & Coordination
- Initiating Incentive Awards That Motivate & Inflate Individual & Team Performance
- The 3-M's of Change Management: the right Motivation, Map, and Message
- The 5-Factors of Out-of-the-Box Thinking That Accomplish Innovation
- Negotiating The Organization's Big Picture, Political & Operational Context
- Becoming 3-D SEM Masters Who Submit Ego to the Mission

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