

# Adaptive Leadership

Adapt and Thrive in Challenging Environments

Date	Venue	Fees
16 - 20 Sep 2019	London	\$5,950

## Training Course Overview

Adaptive Leadership is a critical skill set for anyone looking to drive change in an increasingly complex world of conflicting demands and constantly changing priorities. Adaptive leadership uses practices and strategies designed to accomplish significant change and develop the sustainability required in challenging, competitive and complex environments.

Leadership faces two challenging environment – technical problems which have technical solutions, and cognitive problems which have no fixed or recognised solutions. The skills needed to focus on the cognitive problems at hand, with a view of finding solutions to correct the issues in the shortest possible time and in the most effective way are where you need adaptive leadership expertise.

This Anderson training course will develop the practices and techniques to ensure any team member within the organization can become an effective adaptive leader.

## Training Course Objectives

By attending this Anderson training course, delegates will be able to:

- Make individuals and team members feel valued and respected
- Effectively manage themselves and develop quality relationships
- Develop the members of their team, helping them to recognize their true potential
- Earn the respect of others by practicing what they preach
- Apply the actions and qualities of effective adaptive leaders



## Designed for

This Anderson training course is suitable to a wide range of professionals but will greatly benefit:

- Managers and Leaders implementing change processes
- Department Heads involved in complex change
- Strategic decision makers
- Team Leaders faced with complex change implementation
- Leaders looking for sustainability in an ever-changing world

## Training Course Outline

Amongst a wide range of valuable topics, the following will be prioritised:

- Exerting tactical influence on members of their team and the organization
- Ensuring their organizations are positioned well competitively
- Building capacities of the organization to learn, change culture and adapt to the use of new technology
- Knowledgeable about what is wanted by their stakeholders
- Encourage the innovation of their team members
- Stay abreast of current trends by their dedication to being lifelong learners
- Willingly admit and accept fault when they make mistakes
- Readily produce creative alternatives for action
- Adaptive leaders entertain divergent and diverse views before major decisions are made
- Adaptive leaders have a willingness to take risks and experiment

### The Certificate

- Anderson Certificate of Completion will be provided to delegates who attend and complete the course.