



# Agile Leadership

Developing Teams that Deliver Maximise Value

## Course Schedule

15 - 19 July 2019

London, United Kingdom

Fees: \$5,950

## Why Choose this Training Course?

Massive advances in technology combined with political uncertainty and associated market volatility mean that today's work environment is required to embrace change. If you, your team or your organisation is resistant to new demands, processes or opportunities, you may lose competitive advantage. So how do we identify the need for change and respond effectively without throwing our work and the work of our teams into chaos?

As the Digital Transformation age gathers pace, some organisations have embraced a new management thinking and are enjoying a sustained competitive advantage; faster speed to market, increased customer satisfaction and superior profits. This Anderson training course is designed to equip delegates with the knowledge, tools and techniques that they may apply to develop an agile leadership culture within their working environment.

**This Anderson training course will feature:**

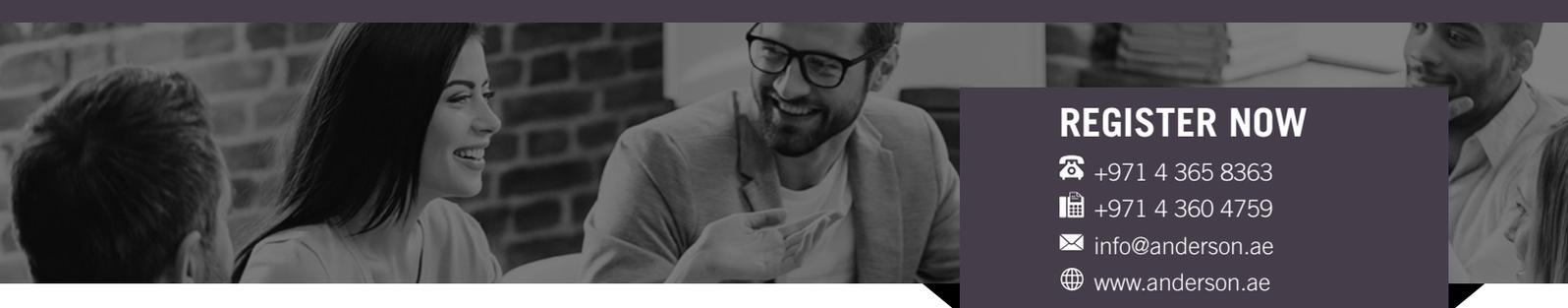
- Governance of teams and work approaches
- Agility and why agile approaches work
- Team leadership through self-organisation
- Dominant agile approaches – SCRUM and KANBAN
- How agility drives continuous improvement

### Our Quality Standard

Fully Accredited to Ensure the Highest Possible Standard



**Anderson**  
Executive Development Centre



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## What are the Goals?

By attending this Anderson training course, delegates will be able to:

- Identify the situations in their organisation where traditional portfolio governance and project approaches are underperforming versus the new management practises
- Understand why facilitating the emergence of new ideas and requirements can lead to greater employee motivation and superior delivery of value to the organisation
- Analyse their own work situation to determine where agile tools and techniques will be of benefit
- Appreciate the power of teamwork and the necessity to support teams with effective structures
- Lead a team in the implementation of a continuous improvement culture

## Who is this Training Course for?

This Anderson training course is targeted at both management and employees. The course is designed to clearly explain formal management approaches and enable delegates to recognise “warning signals” that indicate when work such as various projects are about to encounter issues. Traditionally, work is organised around logical operating procedures and plan-based projects. Delegates engaged in such work explore other mechanisms to support emergence of work and evolution of work procedures to reflect their own work situation.

**This Anderson training course is suitable to a wide range of professionals but will greatly benefit:**

- Directors and senior decision-makers
- Line managers
- Project managers
- Various specialist roles engaged in teamwork to deliver value
- Stakeholders in organisations who influence work (e.g. Quality department)

## How will this Training Course be Presented?

This training course will utilise a variety of proven adult learning techniques to ensure maximum understanding, comprehension and retention of the information presented. The course is highly interactive and is designed with briefings and exploration of different scenarios. A central feature of this training course is an in-depth game that reveals the power of agile application and exposes gaps in our ability to work and lead in an agile manner.

## The Course Content

### Day One: Traditional Governance Approaches

- The nature of projects and project management
- Line management versus project management
- The project manager as a leader – knowledge capability
- The project manager as a leader – performance deliveries
- The project manager as a leader – interpersonal skills
- Governance of work – portfolio management

### Day Two: Agile Leadership

- The challenges with traditional approaches
- Make People Awesome
- Deliver Value Continuously
- Make safety a prerequisite
- Experiment and learn rapidly
- Guiding principles of agile leadership

### Day Three: Applying Agile

- Explaining agile approaches
- Reinforcement GAME – part 1
- Learn and evolve
- Reinforcement GAME – part 2
- Learn and evolve
- Reinforcement GAME – part 3
- Review

### Day Four: SCRUM

- Where did Scrum come from
- The Scrum framework
- Scrum roles and responsibilities
- Scrum project management
- Scrum applied to operational work
- Challenges to adoption

### Day Five: Kanban

- The Kanban approach to work
- Delivering a continuous flow of value
- Kanban and the Senior Leadership Team
- Kanban or Scrum
- Challenges to Adoption
- Course review

#### The Certificate

- Anderson Certificate of Completion will be provided to delegates who attend and complete the course.