



## Certificate in Leadership & Management Excellence

Leadership Dynamics for Professional Excellence

### ► Upcoming Sessions

30 Sep-11 Oct 2024	London - UK	\$11,900
16-27 Dec 2024	London - UK	\$11,900
21 Apr-02 May 2025	Dubai - UAE	\$11,900
14-25 Jul 2025	Kuala Lumpur - Malaysia	\$11,900
29 Sep-10 Oct 2025	London - UK	\$11,900
15-26 Dec 2025	London - UK	\$11,900

### ► Training Details

#### Training Course Overview

Welcome to the Anderson Leadership and Management Excellence course—a transformative journey for your career! As Jack Welch, the former CEO of General Electric, once asserted, "An organization's capacity to learn and promptly apply that learning is the ultimate competitive edge." Similarly, it's been wisely remarked that, "A remarkable leader is someone who can unite ordinary individuals to achieve extraordinary outcomes." This course is designed to be dynamic and action-oriented, tailored for leaders driven by results.

Over the span of this intensive 10-day Anderson training, delegates will gain invaluable insights and skills for making impactful leadership decisions. Understanding the personalities of team members, empathizing with them effectively, and mastering vital interpersonal skills are essential facets of effective leadership. Delegates will delve into enhancing self-awareness, learning effective self-motivation techniques, and discovering strategies for motivating their teams to achieve peak performance.

#### The Structure

This comprehensive Anderson training course consists of two modules which can be booked as a 10 Day Training event, or as individual, 5 Day training courses.

Module 1 - [Leadership, Innovation & Enterprise Skills](#)

Module 2 - [Decisions, Dynamics & Leadership Styles](#)

#### Training Course Objectives

**By attending this Anderson training course, delegates will be able to:**

- Understand best practices in leadership decision making processes
- Provide the rationale for the dynamics of effective leadership

- ▶ Implement the latest state of the art for creative leadership decision making
- ▶ Discuss and learn the dynamics of leadership styles through case studies & exercises
- ▶ Develop an action plan to implement effective leadership
- ▶ How to motivate themselves and others
- ▶ Improve and enhance their communication skills
- ▶ How to enhance your leadership abilities to bring about innovation and enterprise skills
- ▶ Know how to develop powerful self-coaching techniques
- ▶ Applying creative problem solving in the workplace

## Designed For

**This Anderson training course is suitable to a wide range of professionals, but will greatly benefit:**

- ▶ Team leaders
- ▶ Supervisors
- ▶ Managers
- ▶ Senior managers
- ▶ Board level executives and non-executives

## ▶ Training Details

### Module 1: Leadership, Innovation & Enterprise Skills

#### Day One: Successful Leadership Styles

- ▶ Inspirational leadership
- ▶ Power of Influence
- ▶ Understanding and developing others
- ▶ Proactive Leadership
- ▶ Delegation as a leadership style
- ▶ Motivational leadership

#### Day Two: Driving Radical Innovation

- ▶ Lateral thinking
- ▶ Share your thinking, purpose and direction
- ▶ Systemic innovation
- ▶ Unleashing the power of the mind
- ▶ Cultivating creativity
- ▶ Managing change creatively; Implementing innovation

#### Day Three: Entrepreneurial Leadership

- ▶ Optimizing your personal leadership strengths
- ▶ Becoming an environmental change agent
- ▶ Developing personal empowerment
- ▶ Using transformational vocabulary
- ▶ Maximizing essential communication principles
- ▶ Understanding the major levels of communication

#### Day Four: Accountable Communication

- ▶ What is accountability
- ▶ Improving personal credibility
- ▶ Leading with integrity
- ▶ Sharpen your communication skills
- ▶ Listening with the heart
- ▶ Inspiring and guiding the team

#### Day Five: Developing Emotionally Intelligent Organizations

- ▶ Building bonds, cooperation & team building
- ▶ Forging emotionally intelligent teams
- ▶ Resolving conflicts using emotional intelligence

- ▶ Communicate your vision
- ▶ Organizational awareness
- ▶ Leading emotionally intelligent organizations

## **Module 2: Decisions, Dynamics & Leadership Styles**

### **Day Six: Self-awareness for Dynamic Leadership**

- ▶ Recognise self-talk and how it affects perception
- ▶ Knowing you
- ▶ Be aware of strengths and weaknesses
- ▶ Growing relationships with others
- ▶ Removing emotional and mental blind spots
- ▶ Case study of decisive leadership

### **Day Seven: The Decision-Making Process**

- ▶ What is decision-making
- ▶ Importance of decision-making
- ▶ Decision-making skills assessment
- ▶ Steps for the decision-making process
- ▶ Developing alternatives through brainstorming
- ▶ How to select the best option

### **Day Eight: Dynamic Leadership for Team Performance**

- ▶ Leadership characteristics of a dynamic leader
- ▶ Developing openness to other ideas and alternatives
- ▶ Connecting through collaborative communication
- ▶ Building camaraderie for team cohesion
- ▶ Giving constructive feedback
- ▶ Influencing the team towards a shared vision

### **Day Nine: Finding Options and Solutions**

- ▶ Styles of decision making
- ▶ Importance of real facts
- ▶ How to gather information
- ▶ Analytical tools for problem solving
- ▶ How to encourage your team's creativity
- ▶ Engaging positive responses to ideas through nonverbal communication

### **Day Ten: Decisive Leadership for Timely Decisions**

- ▶ Setting deadlines
- ▶ How to delegate decisions
- ▶ Being prepared for bad decisions
- ▶ Focus on positive change
- ▶ Take your time seriously
- ▶ Map out your plans

## **▶ The Certificate**

Anderson Certificate of Completion will be provided to delegates who attend and complete the course.

## **▶ INFO & IN-HOUSE SOLUTION**

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: [info@anderson.ae](mailto:info@anderson.ae)

Request for a Tailor-made training and educational experience for your organization now:

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