



The Challenges of 21st Century Leadership

► Upcoming Sessions

02-06 Sep 2024	Dubai - UAE	\$5,950
23-27 Sep 2024	New York - USA	\$6,950
25-29 Nov 2024	Houston - USA	\$6,950
24-28 Feb 2025	London - UK	\$5,950
07-11 Jul 2025	Amsterdam - The Netherlands	\$5,950
01-05 Sep 2025	Dubai - UAE	\$5,950
22-26 Sep 2025	New York - USA	\$6,950
24-28 Nov 2025	Houston - USA	\$6,950

► Training Details

Training Course Overview

Designed for people who understand that leaders must challenge themselves and in return be challenged at every opportunity. For an out of your comfort zone experience coupled with challenges every step of the way you will become your very best leader, working on your ability to inspire, enable and encourage. The success of an organisation, department or team depends upon how the leader deals with the challenges of today's global markets. This Anderson training course will challenge many of your assumptions about leadership, and will use advanced level coaching techniques to challenge you to be the best leader that you can be.

Training Course Objectives

By attending this Anderson training course, delegates will be able to:

- Understand what it takes to move to a higher level of management/ leadership
- Apply Communication in a way to inspire others
- Understand coaching and empowerment at advanced level
- Apply techniques to engage your people
- Design an employee engagement strategy for business results

Designed For

This Anderson training course is suitable for middle and senior managers who have responsibility for divisional or organizational success, as well as consultants and professionals who support them. For example:

- ▶ Supervisors
- ▶ Team Leaders
- ▶ Managers
- ▶ Department Heads
- ▶ Heads of Divisions

▶ Training Details

Day One: The Challenge of Motivating and Inspiring People

- ▶ Rule number one - Everything matters
- ▶ The importance of stretching ourselves
- ▶ Association and its impact on our ability to inspire
- ▶ Receiving feedback on our abilities from other leaders
- ▶ Why standing still is no longer an option
- ▶ The cycle of personal growth

Day Two: Inspirational Leadership

- ▶ Why some people are inspirational
- ▶ Why Human Beings desire to be inspired
- ▶ Human behavioural patterns and cultural difference
- ▶ Why some people win and some people fail
- ▶ Dreamers versus planners
- ▶ Lighting a fire under your people

Day Three: Enabling People Utilize their Strengths

- ▶ What is an enabler?
- ▶ Why managers and enablers are so different
- ▶ How the giving away power will gain you more
- ▶ Resistance to an enabling business culture
- ▶ Why enabling gains loyalty and increases trust
- ▶ Why enablers are far stronger than managers

Day Four: Engaging and Encouraging your People

- ▶ Why most employees are not engaged by their work
- ▶ The 45 year plan and its effect on motivation
- ▶ Engage your team to gain better results
- ▶ Engaging an audience through presentations
- ▶ Recognition and rewards
- ▶ How to create a positive working environment

Day Five: Personal Leadership Challenge

- ▶ Creating a powerful vision that drives you
- ▶ Using the SMART formula to set goals
- ▶ Deciding your preferred style of leadership
- ▶ Creating accountability for yourself and others
- ▶ Protecting yourself from self doubt
- ▶ Using your personal strengths to lead others

▶ The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course.

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: info@anderson.ae

Request for a Tailor-made training and educational experience for your organization now:

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