



## Advanced Teamwork & Cooperation Skills

The Art of Working Together

### ► Upcoming Sessions

19-23 Aug 2024	Dubai - UAE	\$5,950
14-18 Oct 2024	Dubai - UAE	\$5,950
23-27 Dec 2024	London - UK	\$5,950
24-28 Feb 2025	Dubai - UAE	\$5,950
05-09 May 2025	London - UK	\$5,950
30 Jun-04 Jul 2025	Barcelona - Spain	\$5,950
18-22 Aug 2025	Dubai - UAE	\$5,950
13-17 Oct 2025	Dubai - UAE	\$5,950
22-26 Dec 2025	London - UK	\$5,950

### ► Training Details

#### Training Course Overview

In today's business landscape, the adage "no man is an island" holds particularly true. Strong teamwork is indispensable for companies to thrive and succeed amidst the challenges they face. Our Anderson training course delves into the dynamics and advantages of innovative and collaborative teams.

Increasingly, companies recognize innovation and collaboration as crucial drivers of competitive advantage. Beyond enhancing motivation, engagement, and talent development, they significantly impact team and organizational performance. However, realizing these benefits entails fresh demands on leaders and necessitates the adoption of new leadership practices.

#### Training Course Objectives

**By attending this Anderson training course, delegates will be able to:**

- Appraise the key features and benefits of innovative and collaborative teams
- Create the right environment for innovation and collaboration
- Assess their team's current and aspired innovation and collaboration skills and create an appropriate development plan
- Evaluate key approaches for creating the right environment for innovation and collaboration
- Examine common approaches to developing shared purposes and goals
- Apply leadership practices which inspire and support team innovation, collaboration and success

## Designed for

**This Anderson training course is suitable to a wide range of professionals but will greatly benefit:**

- ▶ Leaders and managers who have responsibility for team performance or for developing team skills and capabilities
- ▶ Additionally HR and Learning and Development professionals with responsibility for developing organizational skills and capabilities

## ▶ Training Details

### Day One: The Benefits of human Networks & Collaboration

- ▶ Understanding the importance of relationship management
- ▶ The benefits of Collaboration vs competition with others
- ▶ Learned behaviours and how they affect our ability to form relationships
- ▶ Developing and understanding of how relationships effect teams
- ▶ The law of reciprocity

### Day Two: Building the Innovative and Collaborative Team

- ▶ Understanding the inherent differences in team members
- ▶ High performance teams need understanding of each other
- ▶ Building a collaborative team approach to achieving results
- ▶ Appraising team strengths and weaknesses
- ▶ Designing a team personality matrix

### Day Three: Creating the Right Environment for Trust and Collaboration

- ▶ The new role of leadership, leading in the modern age
- ▶ Building our own unique character and charisma
- ▶ Discovering our personal strengths and blind spots
- ▶ Trust and relationship communication techniques
- ▶ Recognition of individual and team achievements. feeding forward
- ▶ reducing conflict & creating cohesion with stakeholders

### Day Four: Inspiring Shared Purposes and Common Goals

- ▶ Discovering Individual goals & relationship preferences
- ▶ Developing a team picture of success
- ▶ Documenting shared purposes and common goals
- ▶ Strategic priorities for greater collaborative team working
- ▶ Monitoring progress and achievement

### Day Five: Leadership Practices for Innovative and Collaborative Teams

- ▶ Guiding principles: drawing on great experiences
- ▶ Communication with and within your team
- ▶ Dealing with people with different attitudes
- ▶ Personal and team accountability
- ▶ Developing a personal and team action plan

## ▶ The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course.

## ▶ INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: [info@anderson.ae](mailto:info@anderson.ae)

Request for a Tailor-made training and educational experience for your organization now:

Email: [inhouse@anderson.ae](mailto:inhouse@anderson.ae)

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