



Innovation & Productivity in the Workplace

Strategy Formulation, Implementation, and Creativity

► Upcoming Sessions

30 Sep-04 Oct 2024	Kuala Lumpur - Malaysia	\$5,950
21-25 Oct 2024	London - UK	\$5,950
02-06 Dec 2024	Paris - France	\$5,950
17-21 Feb 2025	Houston - USA	\$6,950
26-30 May 2025	Dubai - UAE	\$5,950
23-27 Jun 2025	Rome - Italy	\$5,950
20-24 Oct 2025	London - UK	\$5,950
01-05 Dec 2025	Paris - France	\$5,950

► Training Details

Training Course Overview

Professionals will cultivate highly effective relationships to facilitate successful interactions with colleagues, fostering dynamic innovation and productivity essential for today's global market. This Anderson training course is designed for ambitious professionals seeking to align strategies with personal growth commitments, aiming to become the exceptional high performers that organizations value for employment, retention, and advancement. The course focuses on enhancing personal productivity, bolstering professional reputation, and applying innovative work practices. Participants will uncover their strengths and unlock their full potential for managerial leadership.

Training Course Objectives

By attending this Anderson training course, delegates will be able to:

- Recognise individual personality traits & apply strategies for success
- Appreciate the components of conflict & apply interpersonal strategies that will generate productive outcomes
- Apply basic tools and templates which install basic project management practice skills
- Appraise current team performance & diagnose action to generate improvement
- Appreciate the value that initiative has in the leadership role & synthesize ideas to construct an agenda for future personal leadership development

Designed For

This Anderson training course is suitable for middle and senior managers who have responsibility for divisional or organizational success, as well as consultants and professionals

who support them. For example:

- ▶ Professionals at all levels seeking to improve their personal skills
- ▶ Professionals wishing to enhance their reputation and credibility
- ▶ Professionals seeking a 'refresher' course to enhance their relationship skills
- ▶ Employees identified as 'high potential' or 'fast track' management candidates
- ▶ Employees seeking supervisory or managerial positions

▶ Training Details

Day One: The Power of Self

- ▶ Building the positive self-image
- ▶ Establishing empowering beliefs
- ▶ NLP and the power of optimism to create the future you deserve
- ▶ The power of proactivity: the first competence on the road to excellence
- ▶ Psychological profiling : the science of personality and performance
- ▶ Professional competence: the added value you bring to the organisation

Day Two: Creating Organisational Value

- ▶ Prioritization and time management: focusing on the critical objectives
- ▶ Taking control: essential tips for personal productivity
- ▶ Transformational objectives: From SMART performance to SMARTER performance
- ▶ Leading productive meetings work: managing appreciating and utilizing diversity
- ▶ Leading meetings with creative flair: thinking differently for new answers
- ▶ Project management overview and fundamentals: first steps

Day Three: Adding Value through Relationship Awareness

- ▶ Micro political conflict in organisations: the transactional analysis perspective
- ▶ Personality traits, behaviours and conflict management
- ▶ Relationship Awareness Theory: managing my personal response to conflict
- ▶ Managing without confrontation: assertive communications
- ▶ Preparing for effective negotiating: influence and the characteristics of world class negotiators
- ▶ Generating Productive Outcomes: the Agreement Box model of 'win- win'

Day Four: Harnessing Diversity and Creativity in the Team

- ▶ Valuing diversity: working with global, culturally diverse teams
- ▶ The value proposition afforded by High Performing Teams
- ▶ Avoiding dysfunctional performance
- ▶ Grounded theory: needs analysis evaluation of current performance
- ▶ Harnessing diversity for productive outcomes
- ▶ Aligning purpose, productivity and profitability

Day Five: Leading with Initiative: Being Proactive

- ▶ Being proactive and capitalizing on opportunity
- ▶ Leading from where you are in the organisation: building credibility
- ▶ Emotional Intelligence and outcomes
- ▶ Leadership styles and organisational climate
- ▶ Building Trust: the 4 C model to engage and empower others
- ▶ Course review and commitment statement

▶ The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course

▶ INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: info@anderson.ae

Request for a Tailor-made training and educational experience for your organization now:

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