



Leading with Ethics & Compliance

Sustainability through Ethical & Compliant Leadership

► Upcoming Sessions

09-13 Sep 2024	Krakow - Poland	\$5,950
18-22 Nov 2024	Paris - France	\$5,950
07-11 Jul 2025	Dubai - UAE	\$5,950

► Training Details

Training Course Overview

Success is not just about profit and returns on investment. Ethical principles now provide the foundations for various modern concepts for work, business and organisations, which broaden individual and corporate priorities far beyond traditional business aims of profit and shareholder enrichment. Regulations and the need for operational transparency, organizations are increasingly adopting the use of consolidated and harmonized sets of compliance controls. Ethical factors are also a significant influence on institutions and public sector organisations, for whom the traditional priorities of service quality and cost management must now increasingly take account of these same ethical considerations affecting the commercial and corporate world.

Training Course Objectives

By attending this Anderson training course, delegates will be able to:

- Show the benefits of ethical leadership
- Demonstrate the ethical leader in action
- Understand the importance of ethical leadership to personal well-being and team performance
- Determine the benefits to the organization
- Undertake Corporate Governance and Compliance issues

Designed For

This Anderson training course is suitable for middle and senior managers who have responsibility for divisional or organizational success, as well as consultants and professionals who support them. This Anderson training course is suitable to wide range of professionals, but will greatly benefit:

- Operation Managers/Process Managers
- Middle Managers, Compliance Professionals & Executives
- Ethics & Compliance Officers
- Strategic Planners
- Contract Professionals and Project Coordinators
- Purchasing Professionals and Procurement Officers

► Training Details

Day One: Courage and Leadership

- ▶ Courage & self-knowledge
- ▶ Behaviour, values and beliefs
- ▶ Leadership styles
- ▶ Limiting thoughts & behaviours
- ▶ Turning ideas into action
- ▶ Putting yourself on the line

Day Two: Displaying Ethical Leadership Behaviours

- ▶ Emotions & emotional intelligence
- ▶ Building rapport
- ▶ Affective contagion
- ▶ Developing others as leaders
- ▶ Influence, authority & power
- ▶ Building trust within and beyond the team

Day Three: Ethical Objectivity

- ▶ Ethical business and ethical investment
- ▶ Examples of unethical behaviours, activities, policies, etc.
- ▶ Ethics and public opinion
- ▶ Different personalities see ethical organisations in different ways
- ▶ Organisational outcomes and benefits from ethical leadership
- ▶ Stakeholders and ethical organisations

Day Four: The Challenges of Ethical Leadership & Compliance

- ▶ Dealing with ethical dilemmas
- ▶ Ethics and leadership
- ▶ Guide to ethical decision-making
- ▶ Benchmarking best practice
- ▶ Compliance integrity check-up
- ▶ The Baldrige Award – Performance Excellence

Day Five: Compliance, Governance & Social Responsibilities

- ▶ The benefits to individual and organisation success
- ▶ Employing governance systems
- ▶ Going beyond mandated performance levels
- ▶ Resources for activities that relate to corporate citizenship
- ▶ Employees support of professional and community organisations
- ▶ Corporate citizenship and organisational image

▶ The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course

▶ INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

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Email: info@anderson.ae

Request for a Tailor-made training and educational experience for your organization now:

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