



Achieving Results through Team Motivation

# Upcoming Sessions

05-09 Aug 2024 Online \$3,950	
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# Training Details

## Online Training Course Overview

Do you want to lead project teams that deliver positive results? Does being the kind of leader that gets results while inspiring an atmosphere of trust and collaboration matter to you?

Effective project managers are needed in every industry. You may be already in a project leadership role or want to prepare yourself for the next step up, regardless this leadership training will help you cultivate the best practices to support, inspire and motivate your project team to deliver great results.

In this popular Anderson Team Leader training course, you will learn to utilise your people management skills required to lead successful, high performing teams; guiding them towards exceptional performance clearly communicating responsibilities, resolving conflict and problem solving.

#### **Online Training Course Objectives**

#### By attending this Anderson online training course, delegates will be able to:

- Present powerful communication that inspires others to meet project objectives
- ► Identify key stakeholders and understand how to gain their support and input
- ► Develop a Leadership style that stimulates trust and motivation
- ► Be aware of the team's needs, strengths, and weaknesses
- ► Motivate and engage colleagues to gain their commitment and support
- ► Identify the roles and responsibilities of project team members
- Learn how to build in and plan team buy-in and oversee team goal setting
  Track performance, accountability and time management
- ► Supervise project meetings, negotiations and decision making
- ► Apply problem solving techniques to resolve conflicts and team dysfunction

#### **Designed For**

# This Anderson online training course is suitable to a wide range of professionals but will greatly benefit:

- ► Project Managers
- ► Project Leaders
- ► Project Engineers
- ► Project Support Staff
- Purchasing, Finance Officers and Personnel
- Professionals who have an interest in a project management position
- ► Technical Professionals including those in Maintenance, Engineering & Production
- Anyone who juggles multiple tasks and deadlines

# Training Details

## **Day One: Building Effective Teams**

- ► Teams Versus Groups
- ► Introducing and maintaining Team Building techniques
- ► Evaluating and establishing project team members' roles and responsibilities
- ► Leading with Intent
- ► Creating Company or Team Values
- ► Recognising and Working with Values
- Team Development Models

## **Day Two: Leadership and Leadership Style**

- Effective Leadership Skills
- Using planning and project management techniques to lead the team
- ► Future, Engage, Deliver
- ► Contracting as a Leader
- Using collaboration Tools to agree roles & responsibilities
- Work package leadership and collaboration skills
- ► Excellence in delegation

#### Day Three: Motivating Individuals & Teams

- ► Recognising own Strengths
- ► Working with Different Behaviours (and learning from them)
- ► Learning key stakeholder engagement skills
- ► Integration Management
- ► Team Decision-Making skills
- Understanding how and when to give feedback
- ► Introduction to Lencioni
- Absence of Trust implications

#### **Day Four: Successful Negotiations**

- Negotiating using appropriate techniques
- Understanding how to prepare for negotiations
- Using performance reviews to understand the "big picture"
- Developing team members through tracking and accountability
- ► Motivating and inspiring others to high performance
- ► Effectively improving your own communication skills

#### Day Five: Developing Creativity & Innovation

- ► Focusing on Problem Solving
- ► Influencing through Creativity
- ► Understanding how and when to Take Risks
- ► Handling Conflict Situations through different means
- ► Encountering & Managing Difficult Conversations
- ► Leading and Coaching Through Listening

#### The Certificate

Anderson e-Certificate of Completion will be provided to delegates who attend and complete the online training course

#### INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

## Call us: +971 4 365 8363

Email: info@anderson.ae

Request for a Tailor-made training and educational experience for your organization now:

Email: inhouse@anderson.ae



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