



The Three-Dimensions of Leadership

Negotiating your Mission, Resources and Context

► Upcoming Sessions

05-09 Aug 2024	Vienna - Austria	\$5,950
28 Oct-01 Nov 2024	Milan - Italy	\$5,950
16-20 Dec 2024	Dubai - UAE	\$5,950
05-09 May 2025	London - UK	\$5,950
27-31 Oct 2025	Milan - Italy	\$5,950
15-19 Dec 2025	Dubai - UAE	\$5,950

► Training Details

Training Course Overview

The Three-Dimensions of Leadership training course instructs people from the boardroom to the mailroom to support company goals in every situation by identifying and focusing on the mission that matters most, to work with the four types of employees so they rally as resources to cooperate as a team that negotiates the big-picture of organizational channels and politics to convert within the context.

Earl C. Wallace, Author, developed the concepts while exceeding organizational goals as an office director, a regional supervisor, and a statewide program administrator, and in each position overseeing teams that achieved the unprecedented results, listed on the About page of his website.

Training Course Objectives

This Anderson training course will teach leaders how to approach every situation at work by identifying and maintaining the Three-Dimensional Mission, Resources, and Context (3-D MRC) outlook and focus in which all organizational accomplishment is rooted. From the opening to the closing sessions, each participant is given dozens of profound yet practical concepts that are easy to understand, are reinforced with numerous real-life examples and experiences everyone sees around them at work and which immediately can be applied as soon as you arrive back in the shop, unit, and office.

Designed For

Regardless of how senior a job title you hold or if you are being considered for your first supervisory promotion, the original concepts in The Three-Dimensional Leader: Negotiating Your Mission Resources and Context, which Earl C. Wallace also calls "The 3-D MRC Management System" will equip you with the frame of reference, the essential values, viewpoints, and perspectives necessary to lead effectively in every situation.

Earl C. Wallace says, "The 3-D MRC Management System" is a template that people at every

level of the organization can use, whether they are managing in the boardroom or the mailroom to self-assess and negotiate change because it compels the enterprise perspective that accomplishes goals in ways that satisfy and achieve synergy from the diversity of all internal and external constituents and partners.

► Training Details

Day One: The Three-Dimensions of Leadership

- Background - The Three-Dimensions of Leadership
- Mission Matters Most, Rallying Resources & Converting within the Context
- Understanding the Three-Dimensions of Leadership
- Dimensional Leadership Characteristics
- Synthesizing mission, vision and values into strategic initiative
- Vision Guides, the Good Processes that Lead to Good Outcomes

Day Two: Rallying People to Provide their Potential

- WISE Leadership (What Is Someone Expecting from the Leader)
- Crafting A Triple-C Culture of Communication, Cooperation and Coordination
- Getting Synergy from Your Team's Diversity
- The Quality of Leadership Determines the Quality of Followership
- Triple-T Delegation Dynamics
- 4 Types of Employees & The "Vamptoyee Diaries" (2 Assessment Models)

Day Three: Developing a 3-D MRC Focused Leadership Development Culture

- Six Leadership Styles, Theories & 3-D Assessments
- Selecting the Right Style for the Situation
- The Mechanics of Leadership Roles: Coaching, Mentoring & Supervising
- Coaching & Supervising to Achieve The 80/20 Postulate
- The Evaluation, Mediation and Disciplinary Processes
- Supervising for Succession to succeed with high Right Quadrant People

Day Four: Leading Change by Getting the Most Mission Focus from Working Relationships

- Converting within the Context of Core Operational Success Dynamics
- The 3-M's of Change Management
- The Negotiating Nexus
- People, Politics & Process
- Building Three-Legged Stools of Understanding
- Inciting Innovation through the 5 Factors of Out-of-the-Box Thinking

Day Five: Developing & Self-Assessing your 3-D Leadership Profile

- Executive Essentials
- Developing A Pattern-Seeing, Problem-Solving Culture
- Analyzing the Context for Your Organization's Balanced Scorecard
- CPR – The Confidence to Pursue Reality to Make Data-Driven Decisions

Finale: The Ultimate Take-A-Ways & Challenge

- Developing and Assessing Your Three-Dimensional Leadership Profile
- The Ultimate Leadership Competency: The Three-Dimensional SEM Master!

► The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course

▶ INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

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