



## The Challenges of 21st Century Leadership

### ► Upcoming Sessions

|                    |        |         |
|--------------------|--------|---------|
| 29 Jul-02 Aug 2024 | Online | \$3,950 |
|--------------------|--------|---------|

### ► Training Details

#### Online Training Course Overview

Designed for people who understand that leaders must challenge themselves and in return be challenged at every opportunity. For an out of your comfort zone experience coupled with challenges every step of the way you will become your very best leader, working on your ability to inspire, enable and encourage. The success of an organisation, department or team depends upon how the leader deals with the challenges of today's global markets. This Anderson online training course will challenge many of your assumptions about leadership, and will use advanced level coaching techniques to challenge you to be the best leader that you can be.

#### Online Training Course Objectives

**By attending this Anderson online training course, delegates will be able to:**

- Understand what it takes to move to a higher level of management/ leadership
- Apply Communication in a way to inspire others
- Understand coaching and empowerment at advanced level
- Apply techniques to engage your people
- Design an employee engagement strategy for business results

#### Designed For

This Anderson online training course is suitable for middle and senior managers who have responsibility for divisional or organizational success, as well as consultants and professionals who support them. For example:

- Supervisors
- Team Leaders
- Managers
- Department Heads
- Heads of Divisions

### ► Training Details

#### Day One: The Challenge of Motivating and Inspiring People

- Rule number one - Everything matters
- The importance of stretching ourselves
- Association and its impact on our ability to inspire

- ▶ Receiving feedback on our abilities from other leaders
- ▶ Why standing still is no longer an option
- ▶ The cycle of personal growth

## Day Two: Inspirational Leadership

- ▶ Why some people are inspirational
- ▶ Why Human Beings desire to be inspired
- ▶ Human behavioural patterns and cultural difference
- ▶ Why some people win and some people fail
- ▶ Dreamers versus planners
- ▶ Lighting a fire under your people

## Day Three: Enabling People Utilize their Strengths

- ▶ What is an enabler?
- ▶ Why managers and enablers are so different
- ▶ How the giving away power will gain you more
- ▶ Resistance to an enabling business culture
- ▶ Why enabling gains loyalty and increases trust
- ▶ Why enablers are far stronger than managers

## Day Four: Engaging and Encouraging your People

- ▶ Why most employees are not engaged by their work
- ▶ The 45 year plan and its effect on motivation
- ▶ Engage your team to gain better results
- ▶ Engaging an audience through presentations
- ▶ Recognition and rewards
- ▶ How to create a positive working environment

## Day Five: Personal Leadership Challenge

- ▶ Creating a powerful vision that drives you
- ▶ Using the SMART formula to set goals
- ▶ Deciding your preferred style of leadership
- ▶ Creating accountability for yourself and others
- ▶ Protecting yourself from self doubt
- ▶ Using your personal strengths to lead others

## ▶ Preview

|                      |   |                              |
|----------------------|---|------------------------------|
| 10:30 - 11:00        | : | Welcome, Setup, Registration |
| <b>11:00 - 12:30</b> | : | <b>First Session</b>         |
| 12:30 - 12:45        | : | Break (15 minutes)           |
| <b>12:45 - 14:15</b> | : | <b>Second Session</b>        |
| 14:15 - 14:30        | : | Break (15 minutes)           |
| <b>14:30 - 16:00</b> | : | <b>Third Session</b>         |

## ▶ The Certificate

An Anderson e-Certificate will be provided to delegates who attend and complete the online training course

## ▶ INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: [info@anderson.ae](mailto:info@anderson.ae)

Request for a Tailor-made training and educational experience for your organization now:

Email: [inhouse@anderson.ae](mailto:inhouse@anderson.ae)

**Anderson**  
Executive Development Centre

P.O Box 74589, Dubai, United Arab Emirates

**Web:** [www.anderson.ae](http://www.anderson.ae)

**Email:** [info@anderson.ae](mailto:info@anderson.ae)

**Phone:** +971 4 365 8363

**Fax:** +971 4 360 4759

**©2024. Material published by Anderson shown here is copyrighted.**

All rights reserved. Any unauthorized copying, distribution, use, dissemination, downloading, storing (in any medium), transmission, reproduction or reliance in whole or any part of this course outline is prohibited and will constitute an infringement of copyright.