5 Days

Agile Organizational Change

Responding Rapidly to Emerging Opportunities and Threats

▶ Upcoming Sessions

26-30 Aug 2024	London - UK	$5,950
25-29 Nov 2024	Istanbul - Turkey	$5,950
07-11 Apr 2025	Dubai - UAE	$5,950
25-29 Aug 2025	London - UK	$5,950
24-28 Nov 2025	Istanbul - Turkey	$5,950

▶ Training Details

Training Course Overview

How can you and your team maintain a competitive edge by swiftly seizing new opportunities and mitigating emerging threats? The key lies in inspiring your team to embrace change with agility and positivity. By addressing resistance at its source, you can cultivate a culture and mindset that fosters innovation and supports Agile Organizational Change.

Join our acclaimed Anderson training course to lead and instill a culture of Agile Organizational Change. Gain the skills to foster an environment where individuals are both willing and capable of adapting to evolving circumstances, channeling their efforts constructively toward change rather than resisting it. With these abilities, you and your team can navigate organizational change seamlessly.

Training Course Objectives

By attending this Anderson training course, delegates will be able to

- Apply the principles of Agile Organizational Change
- Scan the horizon and react quickly to new opportunities and threats
- Engage colleagues and the wider workforce to take ownership for change
- Communicate a compelling Vision, help people embrace new habits, and make change stick
- Maximise and sustain the benefits of change using tried and tested tools, templates and plans

Designed For

This Anderson training course is suitable to a wide range of professionals but will greatly benefit:

- Executives
- Section Heads
- Senior and Middle managers

- Team Leaders
- Change Management specialists
- HR Professionals
- Internal Consultants
- Project Managers

Learning Methods

To enhance learning we utilize proven adult learning technology and methods that will result in maximum retention and application. This includes presentations, discussion, practical activities, videos, team practice exercises and case studies.

▶ Training Details

Day One: Challenges of Agile Change

- What is Agile Organisational Change?
- The challenge of change
- Change leadership
- Creating a workforce that is agile to change
- Horizon Scanning – opportunities and threats
- The origins of resistance to change

Day Two: Agile Change Framework

- Logical and emotional components of change
- Crazy Time
- Leading in an uncertain world
- Communicate, communicate, communicate
- The importance of a sense of purpose
- Creating a compelling context and vision for change

Day Three: Giving People Control

- Benefits Mapping
- Engaging and empowering your workforce
- Winning over senior stakeholders
- The power of dialogue
- Sponsors and Change Champions
- The challenge of letting go of the past

Day Four: Letting Go of the Past

- Breaking connections at work
- Dealing with loss
- Drawing a line in the sand
- Using ceremony to break with the past
- Building new connections
- Forming new habits

Day Five: Locking-in Change

- Sustaining performance through the transition period
- Avoiding reversion to old habits
- Climbing the Learning Curve
- Locking in change
- Bringing it all together
- Creating a plan of action for your own change

▶ The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course

▶ INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: info@anderson.ae

Request for a Tailor-made training and educational experience for your organization now:

Email: inhouse@anderson.ae

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