



# Decisions, Dynamics & Leadership Styles

## Optimising Your Decision-Making Skills

### ► Upcoming Sessions

19-23 Aug 2024	Online	\$3,950
18-22 Nov 2024	Online	\$3,950
18-22 Aug 2025	Online	\$3,950
17-21 Nov 2025	Online	\$3,950

### ► Training Details

#### Online Training Course Overview

Leaders are perpetually tasked with making decisions. Those who grasp the dynamics of effective decision-making processes are better equipped to make sound judgments. This interactive training course aims to equip delegates with the knowledge and skills necessary for making impactful leadership decisions.

Additionally, it is crucial for leaders to comprehend their employees' personalities and cultivate empathy and effective relationships with them. Delegates will learn to enhance self-awareness regarding their decision-making blind spots and acquire strategies for managing these limitations effectively.

#### Online Training Course Objectives

**By attending this Anderson online training course, delegates will be able to:**

- ▶ Understand best practices in leadership decision making processes
- ▶ Provide the rationale for the dynamics of effective leadership
- ▶ Implement the latest state of the art for creative leadership decision making
- ▶ Discuss and learn the dynamics of leadership styles through case studies & exercises
- ▶ Develop an action plan to implement effective leadership decision making

#### Designed For

**This online training course is suitable to a wide range of professionals, but will greatly benefit:**

- ▶ Team leaders
- ▶ Supervisors
- ▶ Managers
- ▶ Senior managers
- ▶ Board level executives and non-executives

### ► Training Details

## Day One: Self-Awareness for Dynamic Leadership

- ▶ Recognise self-talk and how it affects perception
- ▶ Knowing you
- ▶ Be aware of strengths & weaknesses
- ▶ Growing relationships with others
- ▶ Removing emotional and mental blind spots
- ▶ Case study of decisive leadership

## Day Two: The Decision-Making Process

- ▶ What is decision-making?
- ▶ Importance of decision-making
- ▶ Decision-making skills assessment
- ▶ Steps for the decision-making process
- ▶ Developing alternatives through brainstorming
- ▶ How to select the best option

## Day Three: Dynamic Leadership for Team Performance

- ▶ Leadership characteristics of a dynamic leader
- ▶ Developing openness to other ideas and alternatives
- ▶ Connecting through collaborative communication
- ▶ Building camaraderie for team cohesion
- ▶ Giving constructive feedback
- ▶ Influencing the team towards a shared vision

## Day Four: Finding Options and Solutions

- ▶ Styles of decision-making
- ▶ Importance of real facts
- ▶ How to gather information
- ▶ Analytical tools for problem solving
- ▶ How to encourage your team's creativity
- ▶ Engaging positive responses to ideas through nonverbal communication

## Day Five: Decisive Leadership for Timely Decisions

- ▶ Setting deadlines
- ▶ How to delegate decisions
- ▶ Being prepared for bad decisions
- ▶ Focus on positive change
- ▶ Take your time seriously
- ▶ Map out your plans

### ▶ Preview

10:30 - 11:00	:	Welcome, Setup, Registration
<b>11:00 - 12:30</b>	:	<b>First Session</b>
12:30 - 12:45	:	Break (15 minutes)
<b>12:45 - 14:15</b>	:	<b>Second Session</b>
14:15 - 14:30	:	Break (15 minutes)
<b>14:30 - 16:00</b>	:	<b>Third Session</b>

### ▶ The Certificate

An Anderson e-Certificate will be provided to delegates who attend and complete the online training course

▶ INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: [+971 4 365 8363](tel:+97143658363)

Email: [info@anderson.ae](mailto:info@anderson.ae)

Request for a Tailor-made training and educational experience for your organization now:

Email: [inhouse@anderson.ae](mailto:inhouse@anderson.ae)

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