



Innovation in a VUCA World

Leadership Creation, Motivation & Activation

► Upcoming Sessions

21-25 Oct 2024	Online	\$3,950
24-28 Feb 2025	Online	\$3,950

► Training Details

Online Training Course Overview

Understanding the dynamics of Volatility, Uncertainty, Complexity, and Ambiguity (VUCA) is crucial for leadership in our rapidly evolving world. Theodore Levitt, a renowned economist, once said, "Creativity is thinking up new things. Innovation is doing new things." This encapsulates the essence of what is required in navigating a modern VUCA environment—the challenge of innovating and implementing novel ideas. Socrates, the philosopher, similarly noted, "The secret of change is to focus all of your energy, not on fighting the old, but on building the new."

This Anderson online training course focuses on the innovative role of leaders in fostering and motivating successful teams to achieve peak performance. Through exploring leadership from various perspectives, delegates will have the opportunity to experiment with innovative approaches to empower and inspire their teams, positively influencing organizational climate and culture.

This online training course will feature:

- Learning to use innovative change management dynamics as a strategic training tool
- Understanding the challenge of volatility, uncertainty, complexity and ambiguity (VUCA)
- Why interpersonal behavioural relationship skills play such a major role in leadership success
- Creating a proactive team environment
- Shaping and sharpening a motivated work force
- Build a pro-active lifestyle to your existing leadership skills

Online Training Course Objectives

By the end of this training course, participants will be able to:

- Know how to handle the challenge of volatility, uncertainty, complexity and ambiguity (VUCA)
- Apply strategies for achieving successful leadership personal development
- Know how to self-coach for peak performance results
- Know how to practice self and team motivation strategies
- Increase confidence and awareness of own strengths
- Develop personal communication skills

Designed for

This seminar is designed to develop essential leadership skills, enabling the transition from a good to an excellent innovative leader. It is designed both for experienced managers wanting to develop further specific leadership skills and for all managers looking to acquire the

essential techniques to lead a busy working team.

This Anderson online training course therefore, is suitable to a wide range of professionals, but will greatly benefit:

- ▶ Upcoming managers / leaders
- ▶ Current leaders who want to expand their leadership skills
- ▶ Top leaders to sharpen them with the latest leadership research dynamics

Learning Methods

This Anderson training course will utilise a variety of proven adult learning techniques, to ensure maximum understanding, comprehension and retention of the information presented.

This training course will be presented in a highly inter-active manner, with a very impactful computer presentation style. Individual and group activities will intersperse the sessions, along with appropriate case studies. Video and role play situations will highlight the major teaching features.

▶ Training Details

Day One: Defining the Innovative VUCA Challenge

- ▶ Understanding the VUCA world dynamics
- ▶ Highlighting the challenge of personal development change
- ▶ Handling the change paradigm transition shift
- ▶ Researching the impact of interpersonal behavioural dynamics
- ▶ The strategy of innovative self-coaching
- ▶ Becoming an environmental change agent

Day Two: Innovative Strategies for Success

- ▶ Identifying and case studying the Walt Disney success philosophy
- ▶ Discover Walt Disney's 5 Key secrets and 9 great character traits
- ▶ How the mind body connection directs the success / failure factor
- ▶ Understanding the power of transformational leadership
- ▶ Attributes and characteristics of a creative leader

Day Three: Developing Essential Innovative Communication Skills

- ▶ How to utilise effective interpersonal communication skills
- ▶ Knowing how to communicate with confidence and impact
- ▶ Understanding the brain in communication
- ▶ How to sharpen your communication skills
- ▶ Understanding positive, win-win assertiveness in leadership
- ▶ Developing powerful listening skills

Day Four: How to Build an Innovative Productive Team

- ▶ The psychology of creating a Team
- ▶ Analysing a team building programme
- ▶ How to build a high-performance team
- ▶ Discovering the qualities for shaping an innovative team
- ▶ How to conduct an effective and productive staff / team meeting
- ▶ Shaping and sharpening a motivated work force

Day Five: Creating Ongoing, Innovative Results

- ▶ How to effectively manage and lead change
- ▶ How to build ongoing, productive, innovative relationships
- ▶ How to utilise empowering decision-making skills
- ▶ Learning Richard Branson's top 10 strategies for business success
- ▶ Discovering and using the power of appreciation
- ▶ Develop your own proactive plan of action.

► The Certificate

Anderson e-Certificate of Completion will be provided to delegates who attend and complete the online course

► INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

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Request for a Tailor-made training and educational experience for your organization now:

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