



Agile Thinking in a Changing Business World

Self & Business Transformation for Enhanced Agility

► Upcoming Sessions

05-09 Aug 2024	London - UK	\$5,950
23-27 Sep 2024	Dubai - UAE	\$5,950
11-15 Nov 2024	Dubai - UAE	\$5,950
17-21 Feb 2025	Dubai - UAE	\$5,950
04-08 Aug 2025	London - UK	\$5,950
04-08 Aug 2025	London - UK	\$5,950
10-14 Nov 2025	Dubai - UAE	\$5,950

► Training Details

TRAINING COURSE OVERVIEW

In today's swiftly evolving business landscape, organizations are increasingly pressured to recognize the imperative of embracing constant change and leveraging its attendant opportunities to their fullest extent. While responses to change vary among organizations, forward-thinking entities actively embrace it as a catalyst for advancement.

The agility displayed in project execution and business operations is paramount, requiring a strategic approach that encompasses marketing strategies and initiatives. In the "Agile Thinking in a Changing Business World" training course, participants will gain comprehensive insights into essential components that empower them to enhance their organizations' adaptability, innovation, and resilience. They will acquire the ability to think swiftly and adeptly amid uncertainty, enabling both themselves and their businesses to streamline processes and thrive in a rapidly evolving and highly dynamic corporate environment.

Key features of this Anderson training course include:

- Embracing Agile Values and Mindsets: Cultivating Inner Agility
- Personal Competencies for Enhanced Adaptability
- Agile Problem-Solving and Decision-Making for Teams and Individuals
- Nurturing the Seeds of Business Agility
- Equipping with Skills and Tools for Sustaining Business Agility

TRAINING COURSE OBJECTIVES

By the end of this training course, participants will be able to:

- Understand the Agile mindset and its underlying principles, such as pragmatism, the power of choice and adapting to context
- Describe principles and practices to inculcate agile thinking
- Identify and transform current personal and organizational thinking which impedes agility

- ▶ Replace dysfunctional thinking habits with agile approaches by practicing agile techniques
- ▶ Promote relevant and meaningful agile inputs into the design of corporate strategies
- ▶ Achieve organizational goals by facilitating adoption of agile approaches in others' thoughts and behaviours

DESIGNED FOR

This training course is designed for those who want to consider their thinking rationale and shift towards new and agile methods.

This Anderson training course is suitable to a wide range of professionals but will greatly benefit:

- ▶ Business representatives
- ▶ Member of technical teams
- ▶ Managers and leaders of business units
- ▶ Delivery managers and leaders of technical departments.
- ▶ Engineers and technical staff

LEARNING METHODS

This Anderson training course will utilize a variety of proven adult learning techniques to ensure maximum understanding, comprehension and retention of the information presented. This includes:

- ▶ Instructor's guidance and facilitation of learning, using proven techniques
- ▶ Delegates' direct input, case studies, and exercises
- ▶ Short video-clips presentation and de-briefing sessions
- ▶ Discussion and activities designed to promote skill building via interaction among participants
- ▶ Activities and work on examples and role-plays to highlight concepts taught and allow participants to practice skills they learned from this course

▶ Training Details

Day One: Agile Values & Thoughts - Develop Inner-Agility

- ▶ Values and principles for agility
- ▶ Individual 'status quo' thinking habits that hinder agility
- ▶ The connection between organisational culture and agility
- ▶ Behavioural and thinking habits that constrain or foster agility
- ▶ Personal mindset practices to develop inner agility
- ▶ Techniques to replace old habits with new agile thinking

Day Two: Agile Transformation - Personal Competencies to Enhance Agility

- ▶ Challenges and opportunities in business agility
- ▶ Growth Mindset – practices and principles
- ▶ Roles & functions within empowered teams
- ▶ Skills for effective listening and collaborating
- ▶ Personal branding and agility
- ▶ Personal Agility Plan – preparation and execution in the workplace

Day Three: Problem Solving and Decision Making - Team & Individual Agility

- ▶ How to inspire team/group motivation?
- ▶ The Leadership & Mindset in Problem Solving
- ▶ Rapid Agile Tools: Applications in 'problem & need' techniques
- ▶ Achieving optimal leverage and critical factors in making decisions
- ▶ Agile decision-making: models & techniques
- ▶ Agile Decision-Making Model: Application session

Day Four: The Seed of Business Agility

- ▶ Business Agility: the foundations
- ▶ Complexity Theory: Application to the business environment
- ▶ Agile Business: Forms & Features
- ▶ The importance of achieving agility in business
- ▶ Principles of Lean & Agile
- ▶ Embedding value-adding performance criteria in the workplace

Day Five: Sustaining Business Agility: Skills & Tools

- ▶ Business agility practice areas: Scrum, Kanban, Agile studios, etc.
- ▶ Championing Organizational Change
- ▶ Empathizing to build customer value
- ▶ Changing paradigms
- ▶ Accommodating ideation and innovation
- ▶ Waste elimination: identification & elimination

▶ The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course

▶ INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: info@anderson.ae

Request for a Tailor-made training and educational experience for your organization now:

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