



The Power of Influence in Leadership Development

► Upcoming Sessions

12-16 Aug 2024	Amsterdam - The Netherlands	\$5,950
09-13 Dec 2024	London - UK	\$5,950
23-27 Jun 2025	London - UK	\$5,950
08-12 Dec 2025	London - UK	\$5,950

► Training Details

Training Course Overview

The Power of Influence in Leadership Development is an engaging training course focussing on the future requirements of leaders operating in a highly disrupted commercial landscape. Through a process of in-depth personal analysis, the course will build the fundamental skills and mindset required for effective, agile and transformational leadership. The development of self, teams and the transformation of organisations are key concepts that will be explored, creating a multi-faceted ability to deliver whole self-leadership for future success.

This training course will feature:

- ▶ An in-depth exploration of the current world themes disrupting organisations
- ▶ A Self-assessment of current against ideal leadership capabilities
- ▶ Empowering techniques for enhancing diverse teams
- ▶ An eye-opening experience into the power of influencing all levels of an organisation
- ▶ Building a strategy for change at individual, team and organisational levels

Training Course Objectives

By the end of this training course, participants will be able to:

- ▶ Understand the current environment commercial leaders are facing and how this will impact your businesses
- ▶ Analyse, critique and develop your own style of influential leadership
- ▶ Generate strategies for developing highly effective teams
- ▶ Develop the ability to influence at an organisational level
- ▶ Create evidence informed plans for the transformation of your organisation

Designed For

The content of this training course is especially tailored to business leaders of now and the future. Participants that hold leadership positions and who have been identified by their organisation as a key part of the company's succession plan are encouraged to attend.

This Anderson training course will greatly benefit:

- ▶ Existing managers seeking to develop their leadership practice
- ▶ Future and newly established leaders
- ▶ Leaders implementing change and transformation within their organisations
- ▶ Project managers engaging with senior stakeholders

Learning Methods

This training course will utilise a variety of proven adult learning techniques to ensure maximum understanding, comprehension and retention of the information presented. This includes a highly interactive, hands-on learning style of the Instructor. Many activities require the delegates to engage in and reflect on the information. In addition to trainer-led group discussions, case studies, and learning group exercises, this course includes experiential learning and other instructional modalities.

▶ Training Details

Day One: The Disrupted Environment

- ▶ Existing in a VUCA environment
- ▶ Analysing your Commercial Landscape
- ▶ Accepting social transformation
- ▶ Organisations of the Future
- ▶ Controlling the Uncontrollable

Day Two: The Influential Leader

- ▶ Adopting a Situational Approach to Leadership
- ▶ Understanding your Emotional Leadership Style
- ▶ Changing the Leadership Dynamic through Coaching
- ▶ Whole Self Leadership
- ▶ The Evolution of the Conscious Leader

Day Three: Influencing a Winning Team

- ▶ Understanding Team Dynamics
- ▶ Managing the Transitions of Change
- ▶ Improving Team Effectiveness
- ▶ Unlocking the Power of the Team
- ▶ Developing the Ultimate Trust

Day Four: Organisational Influence

- ▶ A Systematic Approach to Leadership Thinking
- ▶ Shaping Optimal Organisational Culture
- ▶ Enhancing Leadership Influence through Followers
- ▶ The Evolution of the Enabling Leader
- ▶ Developing Organisational Commitment and Meaning

Day Five: Influencing the Transformation of an Organisation

- ▶ Successfully Leading Organisational Transformation
- ▶ Unlocking Agility when Influencing
- ▶ Top Down and Bottom Up Strategy
- ▶ Instilling Values Based Leadership
- ▶ Empowering Diversity and Innovation
- ▶ Developing your Commitment in becoming an Influential Leader

▶ The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course

▶ INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: info@anderson.ae

Request for a Tailor-made training and educational experience for your organization now:

Email: inhouse@anderson.ae

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