



Empowering Leadership

Navigating People and Organizational Dynamics

► Upcoming Sessions

22-26 Jul 2024	London - UK	\$5,950
28 Oct-01 Nov 2024	London - UK	\$5,950

► Training Details

Training Course Overview

Our Empowering Leadership training course is crafted to provide leaders with crucial skills to inspire teams and adeptly navigate organizational complexities. Participants will delve into core leadership principles and acquire strategies to motivate and empower their teams effectively. The course covers key aspects of organizational dynamics such as communication, conflict resolution, and change management.

Through engaging exercises and case studies, participants will enhance their ability to foster inclusive work environments, cultivate strong relationships, and drive organizational success. Designed by Anderson, this training empowers leaders to excel in their roles and make a meaningful impact within their organizations.

This training course will feature:

- Essential leadership skills to empower and inspire your team
- The principles and practices of empowering leadership
- Communication strategies to motivate and engage your team
- Building a culture of trust and collaboration within your organization
- Tools and techniques to delegate responsibilities and encourage autonomy among team members

Training Course Objectives

By attending this Anderson training course, delegates will be able to:

- Understand the core principles and concepts of empowerment leadership, and how they can positively impact team performance and organizational culture
- Develop the skills to effectively delegate tasks and responsibilities, empowering team members to take ownership and initiative
- Learn strategies to build trust, foster collaboration, and create a supportive and inclusive work environment that empowers individuals to reach their full potential
- Acquire effective communication techniques to inspire and motivate team members, providing feedback and guidance that promotes growth and development
- Gain insights into organizational dynamics and learn how to navigate challenges, conflicts, and change effectively, while maintaining a focus on empowerment and fostering a resilient team

Designed For

This Anderson training course is suitable to a wide range of professionals but will greatly benefit:

- ▶ Managing Directors
- ▶ Finance Managers
- ▶ Senior Management
- ▶ Project Managers
- ▶ High Potential Leaders

Learning Methods

The Anderson training course is aimed at leaders of all levels so you can expect to be challenged in a wide range of ways and be stretched away from your comfort zone. You will receive personal feedback from your course peers and well as feedback from the trainer. A variety of engaging adult training methods will be used including, case studies, presentations, videos, and practical exercises.

▶ Training Details

Day One: Introduction to Empowering Leadership and Self Awareness

- ▶ Defining empowering leadership and its importance in modern organizations
- ▶ Exploring the benefits of empowering leadership for individuals, teams, and the organization
- ▶ Contrasting empowering leadership with traditional leadership styles
- ▶ Understanding personal strengths, weaknesses, and leadership styles
- ▶ Developing emotional intelligence and self-awareness to enhance leadership effectiveness
- ▶ Exploring the impact of emotional intelligence on building trust and fostering positive relationships

Day Two: Effective Communication for High Performing Teams

- ▶ Enhancing communication skills for clear and impactful messaging
- ▶ Active listening techniques to promote understanding and empathy
- ▶ Overcoming communication barriers and managing difficult conversations
- ▶ Strategies for team development and creating a positive team culture
- ▶ Facilitating collaboration, trust, and shared decision-making
- ▶ Managing conflicts and promoting constructive feedback within teams

Day Three: Understanding Organisational Dynamics

- ▶ Analyzing organisational structures, hierarchies, and dynamics
- ▶ Navigating power dynamics and influencing without formal authority
- ▶ Identifying and addressing organizational challenges and change management
- ▶ Delegating effectively and fostering autonomy and ownership
- ▶ Developing coaching and mentoring skills to support employee growth
- ▶ Recognizing and rewarding achievements to motivate and empower individuals

Day Four: Ethical Leadership and Values

- ▶ Exploring the role of ethics and values in leadership decision-making
- ▶ Creating an ethical work environment and promoting fairness and integrity
- ▶ Addressing ethical dilemmas and making ethical choices as a leader
- ▶ Cultivating a growth mindset and encouraging a learning culture
- ▶ Personal and professional development strategies for leaders
- ▶ Leveraging feedback and self-reflection for ongoing improvement

Day Five: Case Studies and Practical Exercises

- ▶ Incorporating real-world case studies and scenarios to apply concepts
- ▶ Role-playing exercises and simulations to practice leadership skills
- ▶ Group discussions and peer learning opportunities
- ▶ Supporting participants in developing personalized action plans
- ▶ Setting goals and identifying practical steps for implementing new leadership strategies
- ▶ Providing resources and ongoing support for post-training development

► The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course.

► INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: info@anderson.ae

Request for a Tailor-made training and educational experience for your organization now:

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