



Effective Organisational Leadership

Strategic, Tactical and Operational Leadership for Organisational Success

► Upcoming Sessions

29 Jul-02 Aug 2024	Dubai - UAE	\$5,950
28 Oct-01 Nov 2024	Rome - Italy	\$5,950
13-17 Jan 2025	London - UK	\$5,950
28 Jul-01 Aug 2025	Dubai - UAE	\$5,950
27-31 Oct 2025	Rome - Italy	\$5,950

► Training Details

Training Course Overview

What types of leadership are essential within an organization? How are these categories defined, and why is it crucial to establish them effectively?

Leadership is indispensable across all levels of an organization, categorized as Strategic, Operational, and Tactical Leadership. Successful organizations recognize the clarity and efficiency these distinctions bring, preventing redundancy and confusion while offering Vision, Understanding, Clarity, and Adaptability (VUCA) necessary for navigating today's complex landscape.

This interactive and engaging Anderson training course will assess your leadership preferences and provide a comprehensive understanding of Organizational Leadership. It illuminates how these three levels interact synergistically, equipping you with indispensable skills and insights for effective leadership, organizational success, and sustainability in the modern era.

Training Course Objectives

By attending this Anderson training course, delegates will be able to:

- Understand and apply the Organisational Leadership System
- Formulate and communicate a compelling strategy/ vision
- Create winning conditions for Tactical Leaders
- Leverage Operational Leadership to achieve the goals
- Create a visionary, strategy-based organisation

Designed For

This Anderson training course is suitable to a wide range of professionals but will greatly benefit:

- Senior Management and Organisation Leadership Team Members

- ▶ Professionals and Leaders responsible for Strategy, Business Development, Organisational Development (OD) and HR
- ▶ Intermediate and advanced level managers
- ▶ Line and functional managers

▶ Training Details

Day One: Understanding Organisational Leadership

- ▶ Defining Leadership in an Organisation
- ▶ Key behavioural factors in Leadership
- ▶ Leading in the modern world: VUCA
- ▶ Understanding strategic, operational, and tactical leadership
- ▶ Leading Change in an organisation
- ▶ Leadership assessment: Strategic, Operational, Tactical?

Day Two: Vision and Strategy: Strategic Leadership

- ▶ Characteristics of Strategic Leaders
- ▶ Strategic data and planning factors
- ▶ Developing Strategy: Mission or Mantra?
- ▶ Building your Leadership brand
- ▶ Inspirational engagement and influence
- ▶ Communicate and cascading Strategy to gain buy-in

Day Three: Implement & Perform: Tactical Leadership

- ▶ Characteristics and behaviours of Tactical Leaders
- ▶ Tactical Intelligence data and planning
- ▶ Managing performance and motivation
- ▶ Understanding Team Dynamics
- ▶ Building Team cohesiveness
- ▶ Coach and engage for success

Day Four: Linking Strategic to Tactical: Operational Leadership

- ▶ Characteristics and requirements of Operational Leaders
- ▶ Mastering Operational Management principles
- ▶ Linking strategic goals to tactical objectives
- ▶ Managing key stakeholders: cross-departmental cooperation
- ▶ Managing Operational Meetings
- ▶ Turning negative ideas in to positive achievements

Day Five: Creating the Leadership Organisation

- ▶ Creating an organisational culture
- ▶ Developing a collaborative vision and strategy
- ▶ Continuous improvement for organisational success
- ▶ Working across boundaries: virtual leadership
- ▶ Collaborative Organisation: group exercise
- ▶ Action Planning & Next steps

▶ The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: info@anderson.ae

Request for a Tailor-made training and educational experience for your organization now:

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