



Certificate in Integrated Talent Management

Linking Strategy, People & Results

► Upcoming Sessions

23-27 Sep 2024	London - UK	\$5,950
18-22 Nov 2024	Dubai - UAE	\$5,950
23-27 Jun 2025	Dubai - UAE	\$5,950
22-26 Sep 2025	London - UK	\$5,950
17-21 Nov 2025	Dubai - UAE	\$5,950

► Training Details

Training Course Overview

In today's dynamic business landscape, success hinges on maximizing the potential of your greatest asset—your workforce. Talent management has transcended its traditional HR roots to become a strategic imperative, with organizations mastering this discipline gaining a decisive competitive advantage. Welcome to the "Certificate in Integrated Talent Management: Bridging Strategy, People, and Outcomes," your gateway to becoming a talent management expert.

This comprehensive training program is your pathway to comprehending, implementing, and refining talent management strategies that harmonize with your organization's overarching objectives. Whether you're an HR specialist seeking to refine your expertise or a leader aiming to drive impactful outcomes, this course equips you with the knowledge and tools necessary to orchestrate talent's pivotal role in attaining excellence.

Training Course Objectives

By the end of this training course, participants will be able to:

- ▶ Understand the importance of integrated talent management in achieving organizational success
- ▶ Align talent management strategies with the overall business strategy
- ▶ Identify and attract top talent that fits the organization's culture and objectives
- ▶ Develop and implement effective talent acquisition and onboarding processes
- ▶ Create talent development and retention strategies that foster employee growth and engagement
- ▶ Implement performance management systems that drive results and support employee development
- ▶ Develop succession planning and leadership development programs to ensure a strong talent pipeline
- ▶ Measure and analyze talent management outcomes to continuously improve processes

Learning Method

This training course will utilize a variety of proven adult learning techniques to ensure

maximum understanding, comprehension and retention of the information presented. The facilitator will provide interactive presentation that incorporates slides, videos, group discussion, and practical exercises to examine all aspects of the topic.

► Training Details

Day One: Introduction to Integrated Talent Management

- ▶ Welcome and course overview
- ▶ Role of talent management in strategic planning
- ▶ Aligning talent management with organizational goals
- ▶ Current trends and challenges in talent management

Day Two: Talent Acquisition and Onboarding

- ▶ Strategic workforce planning and talent needs
- ▶ Effective recruitment strategies and techniques
- ▶ Diversity and inclusion in talent acquisition
- ▶ Onboarding and integration for new hires

Day Three: Talent Development and Retention

- ▶ Creating a culture of continuous learning
- ▶ Employee development and training programs
- ▶ Strategies for employee engagement and retention
- ▶ Performance management and career development

Day Four: Succession Planning and Leadership Development

- ▶ Identifying high-potential employees
- ▶ Developing leadership competencies
- ▶ Creating succession plans for key roles
- ▶ Leadership development programs and initiatives

Day Five: Measurement, Ethics, and Certification

- ▶ Key performance indicators (KPIs) in talent management
- ▶ Analyzing talent management data
- ▶ Ethical considerations in talent management
- ▶ Final project presentations and certification ceremony

► The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course

► INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: [+971 4 365 8363](tel:+97143658363)

Email: info@anderson.ae

Request for a Tailor-made training and educational experience for your organization now:

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