



## Mastering Team Leadership: Advanced Techniques in People Management

### ► Upcoming Sessions

23-27 Sep 2024	Kuala Lumpur - Malaysia	\$5,950
25-29 Nov 2024	Paris - France	\$5,950
10-14 Feb 2025	Houston - USA	\$6,950
19-23 May 2025	Dubai - UAE	\$5,950
16-20 Jun 2025	Rome - Italy	\$5,950
24-28 Nov 2025	Paris - France	\$5,950

### ► Training Details

#### Training Course Overview

This comprehensive five-day training course is designed to equip participants with advanced techniques in people management and team leadership. The course focuses on developing leadership skills that drive team performance, enhance communication, and foster a productive and cohesive work environment. Participants will gain practical insights and tools to effectively lead and manage their teams to achieve organizational goals.

#### Training Course Objectives

**By the end of this Anderson training course, participants will be able to:**

- Understand the key principles of effective team leadership and people management
- Develop advanced communication and conflict resolution skills
- Enhance their ability to motivate and engage team members
- Implement strategies for building high-performing teams
- Apply leadership techniques to drive team success and achieve organizational goals

#### Designed for

**This Anderson training course is suitable to a wide range of professionals but will greatly benefit:**

- Team leaders and managers looking to enhance their leadership skills
- Aspiring leaders who want to prepare for future leadership roles
- Human resource professionals responsible for team development
- Project managers seeking to improve team dynamics and performance

#### Learning Methods

This training course will utilize a variety of proven adult learning techniques to ensure maximum understanding, comprehension and retention of the information presented. The facilitator will provide interactive presentation that incorporates slides, videos, group discussion, and practical exercises to examine all aspects of the topic.

## ► Training Details

### **Day One: Foundations of Effective Team Leadership**

- Introduction to team leadership
- Understanding leadership styles and their impact on teams
- Identifying leadership strengths and areas for improvement
- Building trust and credibility as a leader
- The role of emotional intelligence in leadership
- Group activity: Leadership self-assessment and reflection

### **Day Two: Advanced Communication Techniques**

- Effective communication strategies for leaders
- Active listening and giving constructive feedback
- Managing difficult conversations and conflict resolution
- Developing a culture of open communication
- Case studies: Analyzing real-life leadership communication challenges
- Group activity: Role-playing difficult conversations

### **Day Three: Motivating and Engaging Your Team**

- Understanding team dynamics and motivation theories
- Techniques for motivating different personality types
- Recognizing and rewarding team achievements
- Creating an engaging work environment
- Strategies for enhancing team collaboration and cohesion
- Group activity: Designing a team motivation plan

### **Day Four: Building and Leading High-Performing Teams**

- Characteristics of high-performing teams
- Strategies for team development and growth
- Delegating effectively and empowering team members
- Managing team performance and accountability
- Overcoming common team challenges and barriers
- Group activity: Team building exercises and reflection

### **Day Five: Strategic Leadership and Continuous Improvement**

- Developing a vision and strategic direction for your team
- Leading through change and uncertainty
- Fostering a culture of continuous improvement
- Action planning: Applying course learnings to your leadership role
- Creating a personal leadership development plan
- Group activity: Presenting action plans and peer feedback
- Course wrap-up and Q&A session

## ► The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course

### ► INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: [info@anderson.ae](mailto:info@anderson.ae)

Request for a Tailor-made training and educational experience for your organization now:

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