



5 Days

High Performance People Skills for Leaders

The Pathway to Leadership Excellence

► Training Details

Training Course Overview

Do you need to harness the highest level of people skills for your leaders? The high-performance people skills for Leader's training course takes a holistic approach to developing people skills for leaders and creates high levels of collaboration, motivation, and excellence for your teams. By developing high performance people skills, leaders can stimulate creativity and innovation, make an organization more adaptive to market forces, and drive breakthrough results.

In this training course on High Performance People Skills for Leaders, participants will explore evidence-based research and discover the fundamentals of leadership and team building as they apply across cultures and new generations. They will learn how to stimulate engagement within and beyond teams, influence others without authority, harness collective intelligences, and design compelling plans for change. They will receive feedback from a range of leadership assessments and develop a pathway to leadership excellence underpinned with a high-performance mindset for their people and teams.

This training course will highlight:

- Creating High Performance within Your Team
- Developing a strong focus within Multi-Cultural Teams
- Maximising People Skills to achieve High Performance
- Harnessing Emotional Intelligence for Emerging Leaders
- Leadership for New Generations

Training Course Objectives

By the end of this Anderson training course, participants will be able to:

- Accelerate team creativity and innovation using advanced people skills
- Identify and manage areas that cause conflict within teams
- Learn the secrets of New Generation Leadership Skills
- Manage interpersonal strategies that will generate highly productive outcomes
- Analyse feedback and construct a leadership development plan

Designed for

This training course is suitable to a wide range of professionals but will greatly benefit:

- Professionals at all levels seeking to improve their people and team leadership skills
- Professionals wishing to enhance their creativity and innovation techniques
- Employees identified as 'high potential' or 'fast track' management candidates
- Those interested in improving innovation for future success
- Those responsible for developing and implementing innovation, initiating and managing change, improving operational performance, creating and leading high performance teams and demonstrating empowering leadership

Learning Methods

This Anderson training course will be delivered by a recognized world-class professional and

will include a range of lively and interactive training methods. The learning experience will be grounded on instructor-led presentations that highlight key issues to focus on and supported by a reference manual containing examples of best practice.

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Day One: Leading in The Brave New World

- ▶ Being proactive and capitalizing on opportunity
- ▶ Emotional Intelligence and outcomes
- ▶ Key principles for emerging leaders
- ▶ Identify your strengths and areas for development
- ▶ Giving feedback in action
- ▶ Leading with Authenticity

Day Two: Leading with Focus and Determination

- ▶ Harnessing your hidden motivation
- ▶ Leading from a powerful start
- ▶ Emotional intelligence actions and outcomes
- ▶ The modern leadership styles
- ▶ Building trust
- ▶ Developing leadership excellence

Day Three: Building a Team Culture of Creativity and Innovation

- ▶ Valuing diversity: working with global, culturally diverse teams
- ▶ The value proposition afforded by high performing teams
- ▶ Avoiding dysfunctional performance
- ▶ Grounded theory: Needs analysis evaluation of current performance
- ▶ Harnessing diversity for productive outcomes
- ▶ Aligning purpose, productivity, and profitability

Day Four: Developing Relationship Awareness

- ▶ Interpreting hidden political conflict in organizations
- ▶ Bringing your complete personality into business relationships
- ▶ Adopting relationship awareness theory
- ▶ Managing through collaboration and empowerment
- ▶ Getting ready to negotiate
- ▶ Generating productive outcomes

Day Five: Leadership Excellence - Achieving High Performance in your Team

- ▶ The formula for high performing teams
- ▶ Developing team trust
- ▶ Evaluation of team performance
- ▶ Avoiding dysfunctional performance
- ▶ Integrating people, purpose, productivity and profitability
- ▶ Personal leadership development plans

► The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course

For more information about this course, call or email us at:

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Email: info@anderson.ae

Request for a Tailor-made training and educational experience for your organization now:

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