

# **Decisions, Dynamics & Leadership Styles**

Optimising Your Decision-Making Skills

## Upcoming Sessions

22-26 Apr 2024	Dubai - UAE	\$5,950
13-17 May 2024	Amsterdam - The Netherlands	\$5,950
22-26 Jul 2024	Barcelona - Spain	\$5,950
07-11 Oct 2024	London - UK	\$5,950
23-27 Dec 2024	London - UK	\$5,950
27-31 Jan 2025	London - UK	\$5,950

## Training Details

## **Training Course Overview**

Leaders are constantly faced with decision making. Leaders who can understand the dynamics of what constitutes an effective decision-making process will be capable of making good decisions. This interactive training course will help to impart delegates with the knowledge and skill in making effective leadership decisions. It is also imperative that leaders understand the personality of their employees and how to empathize and relate with them effectively. Delegates will learn how to develop greater self-awareness into their decision making blind spots and how to manage these deficiencies.

#### **Training Course Objectives**

#### By attending this Anderson training course, delegates will be able to:

- ► Understand best practices in leadership decision making processes
- ► Provide the rationale for the dynamics of effective leadership
- ► Implement the latest state of the art for creative leadership decision making
- ► Discuss and learn the dynamics of leadership styles through case studies & exercises
- ► Develop an action plan to implement effective leadership decision making

### **Designed For**

# This training course is suitable to a wide range of professionals, but will greatly benefit:

- ► Team leaders
- Supervisors
- Managers
- Senior managers
- Board level executives and non-executives

## Training Details

#### Day One: Self-Awareness for Dynamic Leadership

- ► Recognise self-talk and how it affects perception
- ► Knowing you
- ▶ Be aware of strengths & weaknesses
- ► Growing relationships with others
- ► Removing emotional and mental blind spots
- Case study of decisive leadership

## **Day Two: The Decision-Making Process**

- ► What is decision-making?
- ► Importance of decision-making
- Decision-making skills assessment
- ► Steps for the decision-making process
- Developing alternatives through brainstorming
- ► How to select the best option

### **Day Three: Dynamic Leadership for Team Performance**

- ► Leadership characteristics of a dynamic leader
- ► Developing openness to other ideas and alternatives
- ► Connecting through collaborative communication
- ► Building camaraderie for team cohesion
- ► Giving constructive feedback
- ► Influencing the team towards a shared vision

## **Day Four: Finding Options and Solutions**

- Styles of decision-making
- ► Importance of real facts
- ► How to gather information
- ► Analytical tools for problem solving
- ► How to encourage your team's creativity
- ► Engaging positive responses to ideas through nonverbal communication

#### **Day Five: Decisive Leadership for Timely Decisions**

- ► Setting deadlines
- ► How to delegate decisions
- ► Being prepared for bad decisions
- ► Focus on positive change
- ► Take your time seriously
- ► Map out your plans

#### ▶ The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course.

#### INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: info@anderson.ae

Request for a Tailor-made training and educational experience for your organization now:

Email: inhouse@anderson.ae



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