



## New Leaders Development Programme

Developing the Leaders of Tomorrow

### ► Upcoming Sessions

09-13 Sep 2024	Dubai - UAE	\$5,950
09-13 Dec 2024	London - UK	\$5,950

### ► Training Details

#### Training Courses Overview

Organizations need leaders – its potential is too valuable to waste. So, how do you develop this potential? Delegates receive three days of interactive training covering the latest methods and ‘best practices’ to develop a strong basis upon which to build their future success. However, this does not guarantee success. Each delegate needs to apply their learning outside the classroom and into business situations through two days of intensive practical application. Work groups explore and apply their newly learnt skills in business scenarios and case studies to ensure confidence and understanding. They leave with knowledge and confidence that will guarantee their future success.

#### Training Courses Objectives

**By attending this Anderson training course, delegates will be able to:**

- Appraise their leadership style and building rationale for personal change
- Implement techniques for strategic organisational change
- Utilise communication techniques that engage and empower
- Create a working culture that aligns to the organisations strategic direction
- Implement strategies that foster commitment to continuous improvement

#### Designed For

This Anderson training course is suitable for middle and senior managers who have responsibility for divisional or organizational success, as well as consultants and professionals who support them. For example:

- Management professionals seeking leadership roles
- High potential delegates “fast tracked” for leadership
- Existing leaders seeking to review and revitalize their performance
- Senior leaders with the challenge of initiating organisational change
- HR professional tasked with supporting and coaching their leaders

### ► Training Details

#### Day One: Leadership in a Global Environment

- Principles of Leadership

- ▶ Leadership is a learning experience
- ▶ Managerial leadership
- ▶ The leadership challenge: balancing strategy and culture
- ▶ Leadership in strategic thinking organisations
- ▶ Understanding the interrelated factors that impact change

## Day Two: The Communicating Leader

- ▶ Communication: the leaders' essential tool
- ▶ Interpersonal, open communication is two-way
- ▶ Understanding how interpersonal communication preferences differ
- ▶ Communicating empowerment and motivation techniques in leadership
- ▶ Great leaders listen: active listening techniques
- ▶ Communicating and presenting with impact and passion

## Day Three: Highly Effective Teams

- ▶ The Goals of Teamwork
- ▶ High Performance Team Masterplan
- ▶ Identifying Effective Team Behaviours
- ▶ Understanding Team Player Styles
- ▶ Overcoming Obstacles to Effective Teams
- ▶ Dealing with poor performance and difficult situations

## Day Four: The Leadership Challenge

- ▶ Personal Assessment and development plan
- ▶ Communication assessment and dealing with different communication styles
- ▶ Strategy – understanding, aligning and goal setting
- ▶ Culture – diversity and dealing with different cultures
- ▶ Change Management – vision, planning and execution
- ▶ Presenting and delivering success

## Day Five: The Team Challenge

- ▶ Understanding team roles & responsibilities
- ▶ Building effective teams
- ▶ Developing and motivating teams
- ▶ Performance Management
- ▶ Dealing with difficult people
- ▶ Rewarding success

## ▶ The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the seminar

### ▶ INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: [info@anderson.ae](mailto:info@anderson.ae)

Request for a Tailor-made training and educational experience for your organization now:

Email: [inhouse@anderson.ae](mailto:inhouse@anderson.ae)

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