

5 Days

# Developing Leadership Talent

Building People, Raising Performance and Delivering Results

## Upcoming Sessions

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|---|---|---|
| 13-17 May 2024 | New York - USA | $6,950 |
| 03-07 Jun 2024 | London - UK | $5,950 |
| 30 Sep-04 Oct 2024 | London - UK | $5,950 |
| 11-15 Nov 2024 | Madrid - Spain | $5,950 |
| 03-07 Feb 2025 | Dubai - UAE | $5,950 |

## Training Details

### Training Course Overview

**Do you want to become a better, more respected and productive leader? Why do organisations acknowledge that leadership training is worthwhile?**

The old idea that leaders are born and not made has been discredited. Research has demonstrated that leadership training and development pay dividends. Learning from others, from experience and from theory can lead managers at any level in an organisation to gain insights into their own capabilities and leads to greater confidence, changes in behaviours and greater abilities in working with and through others to deliver results.

This popular Anderson training course offers delegates opportunities to try out new practices and techniques to enhance their abilities to lead people, to manage heavy workloads and to achieve great outcomes.

### Training Course Objectives

**By attending this Anderson training course, delegates will be able to:**

- Work effectively with colleagues in other functions to deliver results
- Gain greater personal insight to enhance your leadership capacity
- Recognise individual differences to enable you to highly motivate colleagues & subordinates
- Understand that delivering results needs positive behaviours and excellent interpersonal skills
- Develop your leadership toolkit and use the right approach for every situation

### Designed For

**This Anderson training course is suitable to a wide range of professionals but will greatly benefit:**

- Professionals who aspire to build their leadership competence

- Current leaders who seek to reflect upon and rejuvenate their thinking and practice
- High Potential employees being fast tracked for leadership
- Experienced managers who seek or are about to take on leadership roles
- Senior Executives who wish to generate a new personal leadership agenda

## Training Details

### Day One: Leadership in a “Disruptive Landscape”

- Leadership: It has never been so tough!
- The Developmental Journey to Performance Excellence: Accident or Design
- Models for Clarification: Evaluation and Application
- Leadership that Impressed and Impresses: Grounded Theory and Critical Incidents
- Leadership in the “New Normal”: Challenges in a Disruptive Landscape
- Psychometric: Personal Drivers, Competence and Credibility

### Day Two: Purposeful Leadership in a “Skeptical” Age

- The “Moral Compass”: Authenticity, Integrity and Ethical Leadership
- Heroes and Villains: Entrepreneurial Role Models
- The Organisational Imperative: Growing your Own Leadership
- An Architecture to Build Leaders: What Really Works
- Leading Across Generations: Changing Workforce Dynamics and Expectations
- Leading Self and Diverse Populations: Crafting the Emotionally Intelligent Leader

### Day Three: Leadership in an Era of Crisis

- Assessment of Leadership Styles: Personal Profile, Evaluation and Situation
- Future Leadership Prerequisites: Why do you want to lead?
- The Certainty of Uncertainty: Crisis Management in the Leadership Arena
- Review: How well did my organisation respond to the pandemic?
- The Management of Change: A Model for Contemplation and Future Practice
- Decision Making: A Model to Balance Free Thinking and Considered Respond

### Day Four: Leadership Responses to the New Normal

- Top Challenges for Leaders and Organisations in the New Normal Era
- Creating an Organisational Leadership Development Plan
- Virtual Leadership: Digital Acumen and Digital Transformation
- Business Model Generation: Context, Design Drivers and Constraints
- A Solution Focused Approach to Leadership: Practical Techniques
- Trust and the Emotionally Intelligent Leader

### Day Five: Leadership by Design: Constructing the Future you Desire

- Reviewing Audacious Targets: the Pygmalion Principle
- Walking into the Future: NLP Tactics to Develop your Organisation and Career
- Keeping your Customer in Focus: Soft System Methodology
- Setting The “Creative” Leader: Design Thinking to Do It solution
- Review of the Week Programmes: Highs and Lows
- Closing Statements: My Post Workshop Actions, Commitment and Intent

## The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course

**For more information about this course, call or email us at:**

Call us: +971 4 365 8363

Email: info@anderson.ae

**Request for a Tailor-made training and educational experience for your organization now:**

Email: inhouse@anderson.ae

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