



# The Dimensions of Managerial Leadership

Evaluating the Praxis that Creates Excellence

## ► Training Details

### Training Course Overview

Management is a challenging task and making a good start becomes critical to build confidence. However, many newly appointed to the role begin with a very limited understanding of their duties and responsibilities and frequently have little awareness of the interpersonal skills required to manage people effectively.

This Anderson training course deploys a variety of proven adult learning techniques to ensure maximum understanding, comprehension and retention of the information presented. This training utilizes practices and skills from Neuro-Linguistic Programming and highlights the value of Emotional Intelligence in the big picture of the management process.

### The Structure

This comprehensive training course consists of two modules which can be booked as a 10-Day Training event, or as individual, 5-Day training courses.

Module 1 - [The Management Essentials](#)

Module 2 - [The Three-Dimensions of Leadership](#)

### Training Course Objectives

**By attending this Anderson training course, delegates will be able to:**

- Understand the psychology of people and their diverse motivations and drivers
- Build and lead a high performing team to exceptional performance
- Employ 4D Management principles: direct, delegate, develop and deliver
- Recognize & explain the Three-Dimensions of Leadership.
- Implement the 3-M's of Change Management and achieve continuous improvement

### Designed For

**This Anderson training course is suitable to a wide range of professionals but will greatly benefit:**

- Employees about to progress into supervision or management
- Current Supervisors who are interested in building their management skills
- Team Leaders, site, operations and production Supervisors
- First time Managers yet to receive any management training
- Young employees identified as 'high potential' future Managers

## ► Training Course Outline

**Amongst a wide range of valuable topics, the following will be prioritised:**

- The Three-Dimensions of Leadership

- ▶ Rallying People to Provide their Potential
- ▶ Developing a 3-D MRC Focused Leadership Development Culture
- ▶ Leading Change by Getting the Most Mission Focus from Working Relationships
- ▶ Developing & Self-Assessing your 3-D Leadership Profile
- ▶ Foundations and Fundamentals: Direct, Delegate, Develop, Deliver
- ▶ Performance Management: Managing Self and Others
- ▶ Managing the Dynamic Team: A Focus on Outcomes
- ▶ Motivational Mindsets: Performance = Motivation + Competence
- ▶ Managing Priorities: Focus, Influence and Deliverables

## ▶ The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course

## ▶ INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: [info@anderson.ae](mailto:info@anderson.ae)

Request for a Tailor-made training and educational experience for your organization now:

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