



The Positive Leader

Deep Change and Organisational Transformation

► Upcoming Sessions

20-24 May 2024	London - UK	\$5,950
08-12 Jul 2024	Dubai - UAE	\$5,950
19-23 Aug 2024	Houston - USA	\$6,950
16-20 Sep 2024	Milan - Italy	\$5,950
28 Oct-01 Nov 2024	Paris - France	\$5,950
09-13 Dec 2024	Krakow - Poland	\$5,950
06-10 Jan 2025	Dubai - UAE	\$5,950

► Training Details

Training Course Overview

Research proves that a positive mind-set results in 31% higher levels of productivity. Seeing positivity and potential in all, results in actionable outcomes that create ripple effects of deep, meaningful change that ultimately leads to sustainable organizational transformation. The Positive Leader approach can be nurtured and catalyzed to create happier and inspirational leaders, that in turn create powerful and effective teams.

This highly effective Anderson training course will support you to develop critical skills and techniques to manage self, others and the business proactively via key positivity approaches.

Training Course Objectives

By attending this Anderson training course, delegates will be able to:

- Upgrade personal skills and accelerate career prospects by becoming a more effective leader
- Become a more powerful communicator
- Discover new opportunities and find more inspiration
- Eliminate stress and negativity
- Rediscover one's best self and become an inspirational leader
- Appreciate that Continuous Learning is the key to improving work and life chances

Designed For

This Anderson training course is suitable to a wide range of professionals but will greatly benefit:

- Team leaders
- Supervisors

- ▶ Section Heads
- ▶ Managers
- ▶ Professionals who have an interest in a management position
- ▶ Emerging leaders who show great potential in working with and leading others

▶ Training Details

Day One: Building the Foundation of Positive Leadership

- ▶ Introduction to Positive Leadership and Culture
- ▶ Why develop a Positive culture
- ▶ Benefits of Positivity
- ▶ The Business Case for a Positive Culture (PC)
- ▶ Assessing Organisational Gaps in meeting PC goals
- ▶ Cultural Tools and Change Management

Day Two: Planning and Preparation: Self & Others

- ▶ Becoming aware of current beliefs and mindset
- ▶ Understanding what the positive-evolutionary mindset is and why it matters
- ▶ Preparation to positive self-leadership
- ▶ Understanding transactional versus transformational relationships
- ▶ Increasing the personal positivity ratio
- ▶ Improving the quality and quantity of interactions

Day Three: Organisational and Leadership Standards - The Business

- ▶ Discovering the positive energisers in your organisation
- ▶ Align values and purpose with the organisation
- ▶ Positive Gap Analysis – Amplifying success
- ▶ Focusing on Measurements that matter
- ▶ Improve performance toward “positive deviance”
- ▶ Agility and Change Management

Day Four: Interactions for Positive Leaders

- ▶ Organisational Culture and Context
- ▶ Aspects of Organisational Change – Policies, Individual and Managerial
- ▶ Take ownership of actions and outcomes
- ▶ Positive Psychology and Innovation
- ▶ Benefit from the art of dialogue and feedback
- ▶ Cultivating Authenticity and Trust-worthiness

Day Five: Sustaining the Positive Culture

- ▶ Sustainability of the Positive Culture Initiative
- ▶ Meetings and team practices for positive leaders
- ▶ Measurements and Monitoring
- ▶ Inclusive Positive Coaching
- ▶ Action Planning for Results
- ▶ Key Summary and Review

▶ The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: info@anderson.ae

Request for a Tailor-made training and educational experience for your organization now:

Email: inhouse@anderson.ae

Anderson
Executive Development Centre

P.O Box 74589, Dubai, United Arab Emirates

Web: www.anderson.ae

Email: info@anderson.ae

Phone: +971 4 365 8363

Fax: +971 4 360 4759

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