



## Leadership Development for Engineers Specialisation

Become an Effective Engineering Leader

### ► Upcoming Sessions

27-31 May 2024	Dubai - UAE	\$5,950
11-15 Nov 2024	Rome - Italy	\$5,950
20-24 Jan 2025	Dubai - UAE	\$5,950

### ► Training Details

#### Training Course Overview

Engineers wanting to realise and develop untapped LEADERSHIP POTENTIAL must attend this highly interactive training course. This specialisation is designed for engineers who are interested in advancing into leadership and management roles. You'll develop awareness of your own strengths and weaknesses and emotional intelligence as a leader, and you'll learn to enhance your strengths and manage your weaknesses when you're placed in charge of a team or project. You'll also learn to improve the team and organisation cohesiveness to support everyone's success.

#### Training Course Objectives

**By attending this Anderson training course, delegates will be able to:**

- Determine your own strengths and weaknesses, learn ways to enhance your strength and to leverage on others' strength to close the gaps on weaknesses
- Practice Best fitting the Best Talent in the organisation
- Increase the circle of tolerance as a Leader and also to propagate the value to the team
- Learn to manage stress and perform critical thinking as a Leader
- Create a highly motivating team environment and no blame culture
- Identify his/her leadership style

#### Designed for

This training course is developed for all engineers advancing to management level or currently holding a management role in an organisation who want to improve their Leadership Skills.

This training course will greatly benefit:

- Engineers
- Managers
- Others with engineering background who are interested to develop their Leadership Skills

### ► Training Details

## Day One: Communication Inventory for Engineers

- ▶ Introduction to Communication Psychology
- ▶ World of Engineers Syndrome
- ▶ The Engineers' Brain Processors
- ▶ Communication Inventory
- ▶ Leadership Innovation for engineers
- ▶ Competency by different Leadership style

## Day Two: Being Right - The Engineer's Way

- ▶ Understanding the environment in the Engineering world
- ▶ Being a Hero
- ▶ Problem vs Objectives - Your Focus & RAS
- ▶ Redirecting Negative Behaviours
- ▶ Encoded Assumption & Rules of Engagement
- ▶ Circle of Tolerance

## Day Three: Leadership Emotional Intelligence

- ▶ Emotional Intelligence Assessment
- ▶ Emotional Stress
- ▶ Emotional Intelligence Musical Notes
- ▶ Frequent & Core Emotion
- ▶ Understanding the Communication Sensory
- ▶ Forming the Group Synergy

## Day Four: Emotional Drive

- ▶ Pyramid of Commitment
- ▶ Connection between Skills, Attitude & Cause
- ▶ Circle of Communication Resistance
- ▶ The Iceberg Perception
- ▶ 3 Laws of Motivation
- ▶ Emotional Drivers of Leaders

## Day Five: Leadership Style

- ▶ Image Branding
- ▶ First Impression
- ▶ Psychology of Postures
- ▶ Postures role play
- ▶ Your personal & professional influencers
- ▶ Summary

## ▶ The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course

## ▶ INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: [info@anderson.ae](mailto:info@anderson.ae)

Request for a Tailor-made training and educational experience for your organization now:

Email: [inhouse@anderson.ae](mailto:inhouse@anderson.ae)

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