

## **Great Leadership**

**Developing Practical Leadership Skills** 

## Upcoming Sessions

29 Apr-03 May 2024	Houston - USA	\$6,950
15-19 Jul 2024	Dubai - UAE	\$5,950
09-13 Sep 2024	Amsterdam - The Netherlands	\$5,950
04-08 Nov 2024	London - UK	\$5,950
27-31 Jan 2025	Paris - France	\$5,950

## Training Details

#### **Training Course Overview**

Do you know your opportunity as a professional to develop Great Leadership potential through range of best practice approaches? You know your organisation needs leaders who can motivate and inspire, leaders who can lead change and influence people and you can become the best leader you can be by attending this Anderson training course.

The Great Leader engages their team and achieves success. They ensure that they manage changes and improvements through trusted relationships. Organisational performance is about Great Leadership that is more efficient, more effective and offers greater competitive advantage.

#### **Training Course Objectives**

#### By the end of this Anderson training course, you will be able to:

- ► Understand current thinking and theory as it appertains to Great Leadership
- ► Building the necessary leadership skills and competencies
- ► Use a range of skills and approaches to improve their leadership
- ► Understand how to lead effective change
- ► Explore the key attributes and skills of effective strategies

#### **Designed For**

# This Anderson training course is suitable to a wide range of professionals but will greatly benefit:

- ► Senior and Middle Leaders who wish to develop their practical leadership skills
- ► Team leaders who need to develop and improve their leadership skills
- ► Professionals who wish to transform their way of working
- Aspiring leaders wishing to understand the next level of leadership
- Anyone who is in a leadership position who wishes to explore the use of best practice approaches

#### **Learning Methods**

To enhance learning we utilize proven adult learning technology and methods that will result in maximum retention and application. This includes presentations, discussion, practical activities, videos, team practice exercises and case studies. Delegates will be encouraged to participate actively in relating the principles of Great Leadership to their own organisational context to help improve their leadership when they return to their own organisations.

## Training Details

#### Day One: Becoming a Great Leader

- ► How close am I to becoming a Great Leader? Self-Assessment and reflection
- Manage your own emotions and the emotions of others
- Understanding and building followership
- Personality and Leadership Style
- Overview of current leadership thinking and approaches including: Transformational Leadership, Trustworthy Leadership, Inspirational Leadership and Host Leadership
- Effective leadership competencies

#### Day Two: Tools to Help Engage Your People

- ► Tools to ensure buy-in to changes and improvements
- Managing frictions and conflicts
- Creating a positive working environment
- ► Recognising change resistors
- Effectively dealing with resistance to change
- ► Motivating your followers

## **Day Three: Practical Team Leadership Skills**

- ► Key Team Leadership Skills
- ► Understanding Team Processes
- Building effective team working relationships
- ► Skills and approaches to help motivate the team
- ► Leading the Dysfunctional team
- Building and Leading Effective Teams

## Day Four: Practical Skills and Tools to Help Lead Change

- What should we do and consider when implementing change?
- Leading organisational change
- ► Dealing with different reactions and responses to change
- ► Tools to help people fully engage with change
- ► Skills for when change goes wrong
- ► The key skills of leading change

#### Day Five: Becoming a Great Strategic Leader

- ► The difference between a Great Strategic and Operational Leader
- Creating and communicating your Vision and Values
- 'Skills to Analyze and Strategize'
- ► Leading the successful implementation of Strategy
- ► Developing your Coaching and Mentoring Leadership Skills
- Your personal Leadership Development Action Plan

#### The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course

## ► INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: info@anderson.ae

Request for a Tailor-made training and educational experience for your organization now:

Email: inhouse@anderson.ae



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