



Leadership Climate

Creating an Organizational Culture which Drives Engagement and Productivity

► Training Details

Online Training Course Overview

As a senior leader you set the tone in your organization. Your mood, attitude and behavior will be seen and judged by everyone you work with. The research shows us that this has a direct link on the workforce's engagement, motivation, productivity, and quality of work.

This Anderson online training course enables you to take a detailed look at the behaviors which help and hinder the organizational tone and how you can truly understand your impact. By learning more about mindful behaviors and survival behaviors you can start to build your leadership climate and support other leaders to do the same.

This Anderson online training course will feature:

- An introduction into the psychology of leadership climate and how this links to profitability
- A deep dive in to the various mindful and survival behaviors (or green and red behaviors) which are general displayed by leadership
- A deep dive into self-awareness and emotional intelligence, with the link to future skills and the need for people centered leadership
- A self-analysis of the types of behavior you display as a leader and the impact this could be having (helping or hindering)
- A case study of a leading global brand and their results
- The building of a specific action plan to sustain the required change including commitments to elicit feedback

Online Training Course Objectives

By the end of this Anderson online training course, participants will be able to:

- Explain the benefits of self-awareness and the link to leadership climate
- Explore your own leadership behaviors and their impacts
- Discuss the power which your mood, attitude and behaviors have on the organization
- Undertake a self-analysis of mindful and survival (green and red) behaviors
- Build an action plan for development
- Agree to next steps to support development and personal change

Designed For

It is targeted at both new auditors and also more experienced personnel. The online training course will be particularly beneficial for those supervising assignments, lead auditors and those being asked to lead audit teams.

This Anderson online training course is suitable to a wide range of professionals but will greatly benefit:

- Senior leaders who would like to understand how their behavior impacts the organization
- Managers who would like to increase their engagement scores
- Inhouse leadership teams who would like to develop greater self-awareness
- Leadership who wish to enable their workforce to increase motivation, engagement and productivity
- Anyone who is designing or delivery training including Learning and Development Consultants, Trainers, Business Managers, Line Managers, Marketing Managers and HR

How will this Online Training Course be Presented?

This Anderson online training course will utilise a variety of proven adult learning techniques to ensure maximum understanding, comprehension and retention of the information presented. This includes trainer facilitation, questioning techniques, enabling learners to interact with the learning material through the functionality, both verbally and non-verbally, contributing their ideas through interactive exercises and activities.

Learners receive lots of supporting resources, guides, sample plans and checklists to support their learning alongside the trainer led sessions, coaching and feedback. The facilitation will be high support, high challenge which will really encourage leaders and managers to think about the impact they have on their workforce.

► Training Details

Day One: Understanding What is Really Going On

- Individual development challenges
- Leadership climate definition
- Impacts leaders have on individuals and their businesses
- The new expectations on leadership these days
- Critical skills of the future and why leadership development is key

Day Two: A Deep Dive into Emotional Intelligence

- Why behavior matters so much - Perception versus reality
- Self-awareness and emotional intelligence deep dive
- Understanding the link to motivation, engagement, and productivity
- Mindful and survival behaviors
- Self-analyses of behaviors

Day Three: Building an Action Plan

- Case study of global brand
- Build of bespoke development plan
- Stakeholder relationship mapping aligned to plan
- Key changes following the training

► Preview

12:00 - 12:30	Welcome, Setup, Registration
12:30 - 13:30	First Session
13:30 - 13:45	Break (15 mins)
13:45 - 15:45	Second Session

► The Certificate

An Anderson e-Certificate for delegates who attend and complete the online training course

► INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

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Email: info@anderson.ae

Request for a Tailor-made training and educational experience for your organization now:

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