



The Essentials of Leadership

Vision, Influence & Character

► Training Details

Online Training Course Overview

Leading others well is critical for organisational success. Engaged, motivated and capable employees are a cornerstone of any successful business and Leaders play a key role in achieving high performance from their staff.

What do Leaders who have attended say? "This helped me develop both my knowledge and skills in leading my staff more effectively, it gave me the confidence to lead my team, manage their performance to meet organisational objectives; it gave me insight into what good Leaders look and behave like. Both myself, my organisation and my staff have benefited greatly from this training, my staff are more motivated, engaged and as a result perform at a higher level".

This Anderson online training course focuses on practical leadership models that are effective in any business. By developing outstanding leaders and/or empowering leaders at all levels in the organisation, they would acquire the inner compass that will guide their daily actions, enabling them to earn the trust of their colleagues and guarantee success of next generation of business practices.

This may be the most valuable and informative training course your leaders will ever attend.

Online Training Course Objectives

By attending this Anderson online training course, delegates will be able to:

- Discover the core competencies required for exemplary leadership
- Provide leaders with a series of strategies and actions for managing various levels of change
- Examine the ethical aspects of leadership and values which drive lasting results
- Enhance others' perception as a leader with integrity
- Build the right culture for people and processes to support strategy

Designed for

The content of this Anderson online training course is especially tailored to business leaders of today. Participants that hold leadership positions and who have been identified by their organisation as a key part of the company's succession plan are encouraged to attend.

This Anderson online training course is suitable to a wide range of professionals but will greatly benefit:

- Supervisors
- Managers
- Team Leaders

► Training Details

Day One: Agile Leadership in the New Normal

- ▶ Leadership Principles, Perceptions and Praxis: essential themes
- ▶ Changing Paradigms, New Demands and Enlightened Leadership.
- ▶ The New Normal; changing environments, expectations and challenges
- ▶ Leadership by “design”, building agile, responsive and decisive leadership
- ▶ The Leader Within; innate qualities personality performance, style and outputs
- ▶ The External Environment; leading and navigating in turbulent times

Day Two: Leading Self and Others to Exceptional Performance

- ▶ The Leadership Management Debate. Do I Lead or Manage?
- ▶ What Leadership style does my organisation require?
- ▶ 360 Leadership; competence assessment, review and peer coaching
- ▶ Leading the focused agile team.: mission, vision values and SMARTER measures
- ▶ Communicating Organisational and clarifying team purpose
- ▶ Charismatic leaders and Storytelling: acknowledging success and lessons learned

Day Three: Inspirational Leadership: Motivational Trust, and Collective Wisdom

- ▶ Trust- the essential ingredient in the new normal
- ▶ Motivational leadership: the Emotionally Intelligent leaders
- ▶ Engagement and well-being: Scope, Support, Connection, Voice
- ▶ Diagnostic tools for organisational and team development
- ▶ Whole brain thinking divergent and convergent thinking
- ▶ Decision Making and the power of diverse thinking.
- ▶ Collective wisdom, constructive dissent and innovative outcomes

Day Four: Leading a Culture of Change and Building Innovative Capability

- ▶ Leading change and transition issues ingenuity and innovation
- ▶ Solution focused methodology: Accentuating the positive and the possibilities
- ▶ Utilising soft system methodology for innovative insights into change
- ▶ Using Nature and multiple intelligences for creative outcomes
- ▶ Assessing culture and organisational creativity for agile responsiveness
- ▶ Entrepreneurial creativity. How creative am I?

Day Five: Leadership Priorities in the “New Normal Digital Age.”

- ▶ The global pandemic.: impact, learnings and responses
- ▶ Resilience, Well-being and Mindfulness: key people deliverables
- ▶ Planning for Crisis; beware the “black swans”
- ▶ Ethical leadership for sustainable organisations.
- ▶ Reframing the Business Model Canvas to create value and sustainability
- ▶ Action planning for future improvement

► Preview

10:30 - 11:00	:	Welcome, Setup, Registration
11:00 - 12:30	:	First Session
12:30 - 12:45	:	Break (15 minutes)
12:45 - 14:15	:	Second Session
14:15 - 14:30	:	Break (15 minutes)
14:30 - 16:00	:	Third Session

► The Certificate

An Anderson e-Certificate of Completion will be provided to delegates who attend and complete the course

▶ INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: info@anderson.ae

Request for a Tailor-made training and educational experience for your organization now:

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