

## The Complete Course on Leadership

Perceptions, Practices, People and Passion

## Upcoming Sessions

06-10 May 2024	Online	\$3,950
19-23 Aug 2024	Online	\$3,950
16-20 Sep 2024	Online	\$3,950
04-08 Nov 2024	Online	\$3,950
09-13 Dec 2024	Online	\$3,950

## Training Details

## **Online Training Course Overview**

We all know that leadership is a lifelong journey, but what happens if you don't have a lifetime to learn it?

The complete course on leadership is a crash online training course on everything you need to start leading people, it will cover all the fundamentals of leadership in a fast paced, highly interactive workshop style training that will leave you feeling prepared to go back to work and start leading rather than just managing your people. Whilst leadership is an ongoing learning curve, some things are standard and this course will give you a step by step guide that will enable you to lead a team to achieve the business targets.

Covering: team development, coaching, motivation, employee engagement, dealing with performance issues, driving the team to achieve results, dealing with differing personality styles, leading rather than managing and much more.

If you want to lead people, this training course is the place to start your journey.

These 5 days may be the greatest investment into your future that you make this year.

#### **Online Training Course Objectives**

## By attending this Anderson online training course, delegates will be able to achieve these goals:

- ► An examination of your leadership style and its impact on those you lead
- Practical and empowering techniques that will engage those you lead
- How to harness the power of collaborative diversity to impact efficiency
- Customer focused leadership techniques
- ► How to align culture and strategy to generate sustainability and success
- ► Appraise their leadership style and build a rational for personal change
- ► Implement techniques for strategic organisational change
- ▶ Utilise communication techniques that engage and empower
- ► Create a working culture that aligns to the organisations strategic direction
- ► Implement strategies that foster commitment to continuous improvement

#### **Designed For**

The Anderson online training course is designed for anyone who occupies an existing leadership role or who aspire to such a position. This online training course is suitable to a wide range of professionals with some management experience but will greatly benefit:

- ► Management professionals seeking leadership roles
- ► High potential delegates "fast-tracked" for leadership
- ► Existing leaders seeking to review and revitalize their performance
- ► Senior leaders with the challenge of initiating organisational change
- ► HR professional tasked with supporting and coaching their leaders

## ▶ Training Details

## Day One: Leadership in a Dynamic, Global Environment

- ► Perceptions of Leadership
- ► Managerial leadership
- ► The leadership challenge: balancing strategy and culture
- Leadership in strategic thinking organisations
- Understanding the interrelated factors that impact change

#### Day Two: Leadership in Organisational Excellence

- ► Examining different types of leadership
- ► Building cultures of organisational excellence
- Growing people who can build your organisation
- ► Developing the mind of Servant leader
- ► Encouraging consistency and commitment
- ► Implementing cultural ethics of integrity & hard work

#### Day Three: The Communicating Leader

- ► Communication: the leader's essential tool
- Interpersonal, open communication is two-way
- Understanding how interpersonal communication preferences differ
- Communicating empowerment techniques in leadership
- ► Leaning the psychology of Autonomous working groups
- Communicating and presenting with impact and passion

#### Day Four: Leadership and Trusting Relationships

- ► Successful interpersonal interaction develops leaders with trust
- ► Characteristics of a leader's interpersonal interaction
- ► Emotional intelligence: using emotions productively
- ► Individual strengths and challenges of each interpersonal styles
- Utilising diverse interaction styles productively
- ► Building the capacity for trust

### Day Five: Leadership Building the Innovative Responsive Environment

- ► Building an environment of innovation and improvement
- ► Understanding problems inherent with change and transition
- ► Leading others through critical change initiatives
- Developing a personal change plan
- ► Leadership in action: a personal intuitive approach
- Leadership review of essential qualities

#### Preview

10:30 - 11:00 : Welcome, Setup, Registration

11:00 - 12:30 : First Session

 12:30 - 12:45
 :
 Break (15 minutes)

 12:45 - 14:15
 :
 Second Session

 14:15 - 14:30
 :
 Break (15 minutes)

 14:30 - 16:00
 :
 Third Session

## ► The Certificate

An Anderson e-Certificate of Completion will be provided to delegates who attend and complete the course

### ► INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: info@anderson.ae

Request for a Tailor-made training and educational experience for your organization now:

Email: inhouse@anderson.ae



P.O Box 74589, Dubai, United Arab Emirates

Web: www.anderson.ae Email: info@anderson.ae Phone: +971 4 365 8363 Fax: +971 4 360 4759

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