2 Days

Leading Successful Change

Working with Your People to Make Change Happen

▶ Training Details

Online Training Course Overview

Making change happen is a cornerstone of successful leadership. Organizations invest huge quantities of time, money and emotional energy each year in planning, organizing and executing change. Despite all this effort, leaders often find themselves in the aftermath of a major initiative wondering what has actually been achieved. Too often the answer is 'not enough'. Worse than that, their people have become progressively more skeptical about improving things, making the next change even harder to achieve.

The good news is that by understanding more about what makes people tick you can work with human psychology rather than against it, harnessing people's energy and ingenuity to create change instead of opposing it, leading to a far more successful outcome than you might have imagined.

This 'Leading Successful Change' online training course helps leaders develop the practical skills they need to bring about lasting change with minimum disruption to operations. It provides them with specific guidance and the opportunity to work with a host of practical tools for implementing and embedding change.

Online Training Course Objectives

By the end of this Anderson online training course, you will be able to:

- Maximise the benefits you deliver through change
- Understand the root causes of why people struggle with change
- Become a leader and role model for change
- Create and communicate a vision for change
- Engage senior stakeholders positively with change
- Engage and equip your team to lead change
- Minimise any disruption to operations as you transition through change
- Help people let go of old ways of doing things and embrace new ways
- Embed change within your organisation
- Avoid the common pitfalls of change

Designed For

This Anderson online training course is suitable to a wide range of professionals but will greatly benefit:

- Senior managers
- Department Heads
- Middle Managers
- Team Leaders
- Project Managers
- Performance improvement specialists

Learning Methods

This Anderson online training course will utilise a variety of proven online learning techniques to ensure maximum understanding, comprehension, and retention of the information presented.

Online Training Course Outline

Amongst a wide range of valuable topics, the following will be prioritised:

- The principles of leading successful change
- Delivering tangible benefits from change
- Plotting the journey of change from start to finish
- Understanding resistance to change and how to avoid or overcome it
- Creating certainty in times of uncertainty
- Learning lessons from great change leaders
- Being a passionate role model for change
- The vital role of continuous communication
- The importance of organisational vision and values in times of change
- Getting key stakeholders on board
- Empowering people to take charge of delivering change
- Breaking connections with the past
- Helping people giving up old habits and routines and take on new ones
- Nurturing success through the change process
- Coaching people through 'teething problems' of change
- Cementing change into place by embedding it into your systems and measures
- Measuring benefits and celebrating success

▶ Preview

First Session   **: 11:00 – 12:30**

1st Break   **: 12:30 – 12:45**

Second Session : 12:45 – 14:15

2nd Break   **: 14:15 – 14:30**

Third Session   **: 14:30 – 16:00**

▶ The Certificate

An Anderson e-Certificate will be provided to delegates who attend and complete the online training course

▶ INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: info@anderson.ae

Request for a Tailor-made training and educational experience for your organization now:

Email: inhouse@anderson.ae