



## Purpose Driven Resilient Leadership

Achieving Business Sustainability

### ► Upcoming Sessions

06-10 May 2024	Online	\$3,950
01-05 Jul 2024	Online	\$3,950
02-06 Sep 2024	Online	\$3,950

### ► Training Details

#### Online Training Course Overview

Are you seeking to build employee purpose, resilience and sustainable performance?

This interactive and participative Anderson course will help you become a transformational leader by presenting the latest knowledge via discussions, self-assessments and engaging learning activities.

In a changing world, leaders must proactively manage change to ensure their companies survive and thrive in a sustainable way. This Anderson course provides a toolkit to build purpose and resilience throughout your organisation.

#### Online Training Course Objectives

**By the end of this Anderson online training course, you will be able to:**

- Understand the principles of successful sustainable businesses
- Increase awareness of personal and team reactions to change
- Develop your purpose-driven leadership style
- Apply personal and team techniques to develop and build resilience
- Identify personal, team and organizational development actions

#### Designed For

**This Anderson online training course is suitable to a wide range of professionals but will greatly benefit:**

- Senior leaders, team managers, supervisors, section heads and managers
- Project leaders with staff responsibilities
- Professionals who have an interest in a management position
- Anyone who wants to become a leader in their work role
- HR professionals who wants to learn techniques to work with other colleagues

### ► Training Details

#### Day One: Managing Business Sustainability

- ▶ Setting the scene. Personal, team and organizational context
- ▶ Business sustainability. Why, What and How?
- ▶ Future trends and business case studies
- ▶ Aligning internal resources to the external environment
- ▶ Managing the three dimensions of sustainability
- ▶ Review. Embedding key learning and development areas

## **Day Two: Purpose Driven Leadership**

- ▶ Power of core purpose
- ▶ Optimizing vision, mission and values
- ▶ Developing a personal purpose
- ▶ Aligning team and organizational purpose
- ▶ Purpose driven transformational leadership
- ▶ Review. Embedding key learning and development areas

## **Day Three: Leading and Managing Change**

- ▶ Managing in a volatile, uncertain, complex and ambiguous world
- ▶ Organizational analysis and problem identification
- ▶ Strategic change management models and frameworks
- ▶ Personal change profiling and development focus
- ▶ Manager as a transformative change agent
- ▶ Review. Embedding key learning and development areas

## **Day Four: Personal, Team and Organizational Resilience**

- ▶ Research based drivers of resilience and wellbeing
- ▶ Personal resilience profiling and development focus
- ▶ Team resilience profiling and development focus
- ▶ Organizational resilience profiling and development focus
- ▶ Resilient leaders and managers. Tips and techniques.
- ▶ Review. Embedding key learning and development areas

## **Day Five: Management Strategies to Achieving a Sustainable Business**

- ▶ Employee engagement. Connecting the head, heart and hands
- ▶ Balancing transformational and transactional behaviors
- ▶ Building resilient people through coaching
- ▶ Exploring innovative thinking to challenge group mindset
- ▶ Review. Embedding key learning and development areas
- ▶ Personal, team and organizational development plans

## **▶ The Certificate**

An Anderson e-Certificate of Completion for delegates who attend and complete the online training course

## **▶ INFO & IN-HOUSE SOLUTION**

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: [info@anderson.ae](mailto:info@anderson.ae)

**Request for a Tailor-made training and educational experience for your organization now:**

Email: [inhouse@anderson.ae](mailto:inhouse@anderson.ae)

**Anderson**  
Executive Development Centre

P.O Box 74589, Dubai, United Arab Emirates

**Web:** [www.anderson.ae](http://www.anderson.ae)

**Email:** [info@anderson.ae](mailto:info@anderson.ae)

**Phone:** +971 4 365 8363

**Fax:** +971 4 360 4759

**© 2024. Material published by Anderson  
shown here is copyrighted.**

All rights reserved. Any unauthorized copying, distribution, use, dissemination, downloading, storing (in any medium), transmission, reproduction or reliance in whole or any part of this course outline is prohibited and will constitute an infringement of copyright.