



Strategic Planning Professional

Strategic Planning, Development & Implementation

► Training Details

Why Choose this Online Training Course?

This challenging and interactive Anderson online training course focuses on the leadership behaviors needed by high-performance organisations to succeed in the long term. Focusing on the need for strategic thinking to add real value to stakeholders and customers, thereby ensuring sustainability, delegates will develop skills in strategy development as well as addressing the challenges of effective implementation.

Delegates will have the opportunity to share experiences and good practice, together with input from latest management theories. They will evaluate the effectiveness of systems and processes as well as the 'soft' organizational factors, such as communications and performance management, needed to develop mindsets and behaviors for successful outcomes.

This Anderson online training course will feature:

- How to identify critical strategic issues and opportunities
- How to enhance your own & your organization's strategic thinking to envision strategic initiatives
- How to generate and support effective strategic thinking down to all levels in the organization
- How to prioritize issues based on clear objectives and organizational capabilities to deliver high added value
- How to lead and motivate teams and businesses in diverse, turbulent and complex environments

What are the Goals?

By attending this Anderson online training course, delegates will be able to:

- Interpret the internal and external forces shaping the future
- Develop & follow a strategic roadmap through a clear vision & statement of strategic intent
- Identify the competencies and capabilities of strategically agile and effective organizations
- Recognize your own strategic leadership style, and the styles of others.
- Effectively prepare, motivate and guide your organization, unit or team towards the vision

Who is this Online Training Course for?

This Anderson online training course is suitable to a wide range of professionals but will greatly benefit:

- Those who want to develop their strategic skills
- Those who may be moving into supervisory or managerial positions
- Those seeking 'refresher' to enhance their leadership & management skills
- Senior leaders who wish to further develop and enhance their strategic capabilities

How will this Online Training Course be Presented?

This Anderson online training course will utilise a variety of proven adult learning techniques to ensure maximum understanding, comprehension and retention of the information presented. This Anderson training course is interactive and challenges one to think. The tutor

will guide and facilitate learning, using direct input, discussions, case studies, exercises and video presentation. The skill sets developed will add value to employees, managers and leaders alike.

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Day One: Understanding the Strategic Environment

- Understanding the impact of leadership competencies on company strategy
- Recognizing and interpreting forces in the strategic environment
- Understanding the importance of planned and creative approaches to strategy development
- Recognizing organizational change readiness and strategic inflection points
- Recognizing the impact of perceptions on strategic choices

Day Two: Understanding Strategic Models and Paradigms

- The strategic journey – common models and frameworks to enable strategic choices
- Developing a strategic roadmap
- Understanding and leveraging strategic competences and skills
- Case Study: managing well in an unpredictable environment
- Recognizing and developing the characteristics of strategic agility

Day Three: Effective Strategic Implementation

- Recognising the key challenges of strategy implementation
- Understanding the impact of structures on organisational effectiveness
- Using the 7S model to analyse organisational competence
- Turning measurement into information to track performance and inform future strategy
- Building learning organisations to support agility

Day Four: Strategic Leadership

- Effective styles and practices of strategic leaders
- Recognizing, analysing and developing the strategic leadership styles used by you and others
- Great leaders inspire and motivate – do carrots and sticks work?
- Develop your leadership toolkit by understanding motivation theories
- Case Study: Practice your negotiation skills in complex circumstances

Day Five: Driving Strategic Performance & Success

- More leadership styles: servant leadership and dispersed leadership
- Understanding the human impact of change
- Understanding employee engagement
- Using communication media effectively
- Achieving success through a dynamic equilibrium between compliance and innovation

► Preview

10:30 - 11:00 : Welcome, Setup, Registration

11:00 - 12:30 : First Session

12:30 - 12:45 : Break (15 minutes)

12:45 - 14:15 : Second Session

14:15 - 14:30

: Break (15 minutes)

14:30 - 16:00

: **Third Session**

► Accreditation



Strategic Planning Professional is an ILM Recognised programme of learning, created and delivered by Anderson for those who want to develop their strategic skills. The programme aims to develop knowledge and skills by sharing experiences and good practice, together with input from latest management theories.

► The Certificate

- An Anderson e-Certificate will be provided to delegates who attend and complete the online training course
- ILM Recognised Certificate for the registered delegates who successfully completes and pass the ILM assessment.

► INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: +971 4 365 8363

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Request for a Tailor-made training and educational experience for your organization now:

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