Anderson Executive Development Centre

A Management & Leadership Training Course

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## **The Agile Leader**

Leading your Organisation to Business Agile Excellence

### Upcoming Sessions

| 20-24 May 2024 | Online | \$3,950 |
|----------------|--------|---------|
| 01-05 Jul 2024 | Online | \$3,950 |
| 05-09 Aug 2024 | Online | \$3,950 |
| 07-11 Oct 2024 | Online | \$3,950 |
| 23-27 Dec 2024 | Online | \$3,950 |
| 27-31 Jan 2025 | Online | \$3,950 |

## Training Details

### **Online Training Course Overview**

Are you ready to lead the recovery strategy from COVID? Do you have the necessary leadership skills to create true business agility?

To lead in this next stage of recovery, businesses must have strong, visionary, inspiring and innovative Agile Leaders who understand and actively apply an Agile mindset. This mindset requires a new set of leadership skills, knowledge and understanding to maximise your leadership development.

This is essential development for those who wish to 'future-proof' their leadership development. This Anderson online training course employs leading-edge Agile leadership and behavioural concepts, with powerful effective tools and thinking, to lead and inspire others to rapid business recovery.

## **Online Training Course Objectives**

#### By the end of this Anderson online training course, you will be able to:

- Understand the power of Agile Leadership in the new world of rapid recovery.
- Develop your ability to lead rapid change through strong visionary leadership.
- ► Influence, inspire and determine rapid decision-making process for optimum results.
- Enhance your leadership of others in active and dynamic change.
- Enable others to operate with dynamism and creativity.
- Overcome resistance and develop a dynamic Agile organisation.

#### **Designed For**

This Anderson online training course is suitable to a wide range of professionals but will greatly benefit:

Senior Executives

- Business Leaders
- Managers

## Training Details

#### Day One: From Traditional Leader - to the AGILE Leader

- The impact of the 'new normal' on Leadership thinking
- The basis of Agile methodology and its impact on leadership
- Key principles of Agile Leadership: defining the correct behaviours
- Understanding and applying the Agile Manifesto to Leadership
- The Psychology of Influence in Agile Leadership
- Empowerment for increased business agility

#### Day Two: Increasing Creativity and Innovation through Agile Leadership

- How the mind works on creativity and innovation
- Successful motivational behaviours for rapid thinking
- Lead group creativity and innovation to increase performance
- Developing flexible, inspiring, creative and innovative thinking
- Powerful and advanced idea generation model
- Using disruptive idea generation for business agility

## Day Three: Agile Problem Solving and Decision Making - Self and Others

- Inspiring team/group motivation
- Problem solving: the leader and the mind
- Applying rapid 'problem and need' techniques using rapid Agile tools
- Key factors in decision making and how to get the best leverage
- Models and techniques in Agile decision-making
- Applying the powerful Agile Decision-Making Model

# Day Four: Leading Agile Change Management: Principles and Methods

- Key traditional Change principles and models
- Agile Change: the importance of OODA Model and Kaizen
- Creating the clear vision using the Agile Change system
- Using empowerment for increasing rapid progress
- Overcoming obstacles, removing negativity to the vision
- Implementing and securing the change

#### Day Five: Creating an Agile Leadership Culture

- Defining organisational culture
- Key factors to lead an Agile organisation
- Communicating the Agile vision
- Developing the Agile Organisation
- Engaging key-stakeholders to Agile Leadership benefits
- Embedding Agile Leadership and next steps

#### Preview

| 10:30 - 11:00 | : | Welcome, Setup, Registration |
|---------------|---|------------------------------|
| 11:00 - 12:30 | : | First Session                |
| 12:30 - 12:45 | : | Break (15 minutes)           |
| 12:45 - 14:15 | : | Second Session               |
| 14:15 - 14:30 | : | Break (15 minutes)           |
| 14:30 - 16:00 | : | Third Session                |
| 14:30 - 16:00 | : | Third Session                |

## The Certificate

An Anderson e-Certificate will be provided to delegates who attend and complete the online training course

#### INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: info@anderson.ae

Request for a Tailor-made training and educational experience for your organization now:

Email: inhouse@anderson.ae



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