



## Decisions, Dynamics & Leadership Styles

### Optimising Your Decision-Making Skills

#### ► Upcoming Sessions

|                |        |         |
|----------------|--------|---------|
| 19-23 Aug 2024 | Online | \$3,950 |
| 18-22 Nov 2024 | Online | \$3,950 |

#### ► Training Details

##### Online Training Course Overview

Leaders are constantly faced with decision making. Leaders who can understand the dynamics of what constitutes an effective decision-making process will be capable of making good decisions. This interactive online training course will help to impart delegates with the knowledge and skill in making effective leadership decisions. It is also imperative that leaders understand the personality of their employees and how to empathize and relate with them effectively. Delegates will learn how to develop greater self-awareness into their decision making blind spots and how to manage these deficiencies.

##### Online Training Course Objectives

**By attending this Anderson online training course, delegates will be able to:**

- Understand best practices in leadership decision making processes
- Provide the rationale for the dynamics of effective leadership
- Implement the latest state of the art for creative leadership decision making
- Discuss and learn the dynamics of leadership styles through case studies & exercises
- Develop an action plan to implement effective leadership decision making

##### Designed For

**This online training course is suitable to a wide range of professionals, but will greatly benefit:**

- Team leaders
- Supervisors
- Managers
- Senior managers
- Board level executives and non-executives

#### ► Training Details

##### Day One: Self-Awareness for Dynamic Leadership

- Recognise self-talk and how it affects perception
- Knowing you

- ▶ Be aware of strengths & weaknesses
- ▶ Growing relationships with others
- ▶ Removing emotional and mental blind spots
- ▶ Case study of decisive leadership

## Day Two: The Decision-Making Process

- ▶ What is decision-making?
- ▶ Importance of decision-making
- ▶ Decision-making skills assessment
- ▶ Steps for the decision-making process
- ▶ Developing alternatives through brainstorming
- ▶ How to select the best option

## Day Three: Dynamic Leadership for Team Performance

- ▶ Leadership characteristics of a dynamic leader
- ▶ Developing openness to other ideas and alternatives
- ▶ Connecting through collaborative communication
- ▶ Building camaraderie for team cohesion
- ▶ Giving constructive feedback
- ▶ Influencing the team towards a shared vision

## Day Four: Finding Options and Solutions

- ▶ Styles of decision-making
- ▶ Importance of real facts
- ▶ How to gather information
- ▶ Analytical tools for problem solving
- ▶ How to encourage your team's creativity
- ▶ Engaging positive responses to ideas through nonverbal communication

## Day Five: Decisive Leadership for Timely Decisions

- ▶ Setting deadlines
- ▶ How to delegate decisions
- ▶ Being prepared for bad decisions
- ▶ Focus on positive change
- ▶ Take your time seriously
- ▶ Map out your plans

### ▶ Preview

|                      |   |                              |
|----------------------|---|------------------------------|
| 10:30 - 11:00        | : | Welcome, Setup, Registration |
| <b>11:00 - 12:30</b> | : | <b>First Session</b>         |
| 12:30 - 12:45        | : | Break (15 minutes)           |
| <b>12:45 - 14:15</b> | : | <b>Second Session</b>        |
| 14:15 - 14:30        | : | Break (15 minutes)           |
| <b>14:30 - 16:00</b> | : | <b>Third Session</b>         |

### ▶ The Certificate

An Anderson e-Certificate will be provided to delegates who attend and complete the online training course

### ▶ INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: [info@anderson.ae](mailto:info@anderson.ae)

Request for a Tailor-made training and educational experience for your organization now:

Email: [inhouse@anderson.ae](mailto:inhouse@anderson.ae)

**Anderson**  
Executive Development Centre

P.O Box 74589, Dubai, United Arab Emirates

**Web:** [www.anderson.ae](http://www.anderson.ae)

**Email:** [info@anderson.ae](mailto:info@anderson.ae)

**Phone:** +971 4 365 8363

**Fax:** +971 4 360 4759

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