



Innovation in a VUCA World

Leadership Creation, Motivation & Activation

► Upcoming Sessions

08-12 Jul 2024	Online	\$3,950
21-25 Oct 2024	Online	\$3,950
24-28 Feb 2025	Online	\$3,950

► Training Details

Online Training Course Overview

Understanding the VUCA world of Volatility, Uncertainty, Complexity and Ambiguity, is an essential leadership dynamic in our current incredibly changing world. Theodore Levitt, a renowned economist, said *"Creativity is thinking up new things. Innovation is doing new things."* That truly sums up the dynamics required in a modern VUCA world. The innovative challenge to do new things. It was Socrates the Philosopher, who said *"The secret of change is to focus all of your energy, not on fighting the old, but building on the new."*

This Anderson online training course will show the leader's innovative role in developing and motivating successful teams, and how to produce top peak performance. By exploring the leadership role from a number of different perspectives, this training course will allow delegates to experiment with innovative ways to empower and enthuse their team and influence positively their organisational climate and culture.

This online training course will feature:

- Learning to use innovative change management dynamics as a strategic training tool
- Understanding the challenge of volatility, uncertainty, complexity and ambiguity (VUCA)
- Why interpersonal behavioural relationship skills play such a major role in leadership success
- Creating a proactive team environment
- Shaping and sharpening a motivated work force
- Build a pro-active lifestyle to your existing leadership skills

Online Training Course Objectives

By the end of this training course, participants will be able to:

- Know how to handle the challenge of volatility, uncertainty, complexity and ambiguity (VUCA)
- Apply strategies for achieving successful leadership personal development
- Know how to self-coach for peak performance results
- Know how to practice self and team motivation strategies
- Increase confidence and awareness of own strengths
- Develop personal communication skills

Designed for

This seminar is designed to develop essential leadership skills, enabling the transition from a

good to an excellent innovative leader. It is designed both for experienced managers wanting to develop further specific leadership skills and for all managers looking to acquire the essential techniques to lead a busy working team.

This Anderson online training course therefore, is suitable to a wide range of professionals, but will greatly benefit:

- ▶ Upcoming managers / leaders
- ▶ Current leaders who want to expand their leadership skills
- ▶ Top leaders to sharpen them with the latest leadership research dynamics

Learning Methods

This Anderson training course will utilise a variety of proven adult learning techniques, to ensure maximum understanding, comprehension and retention of the information presented.

This training course will be presented in a highly inter-active manner, with a very impactful computer presentation style. Individual and group activities will intersperse the sessions, along with appropriate case studies. Video and role play situations will highlight the major teaching features.

▶ Training Details

Day One: Defining the Innovative VUCA Challenge

- ▶ Understanding the VUCA world dynamics
- ▶ Highlighting the challenge of personal development change
- ▶ Handling the change paradigm transition shift
- ▶ Researching the impact of interpersonal behavioural dynamics
- ▶ The strategy of innovative self-coaching
- ▶ Becoming an environmental change agent

Day Two: Innovative Strategies for Success

- ▶ Identifying and case studying the Walt Disney success philosophy
- ▶ Discover Walt Disney's 5 Key secrets and 9 great character traits
- ▶ How the mind body connection directs the success / failure factor
- ▶ Understanding the power of transformational leadership
- ▶ Attributes and characteristics of a creative leader

Day Three: Developing Essential Innovative Communication Skills

- ▶ How to utilise effective interpersonal communication skills
- ▶ Knowing how to communicate with confidence and impact
- ▶ Understanding the brain in communication
- ▶ How to sharpen your communication skills
- ▶ Understanding positive, win-win assertiveness in leadership
- ▶ Developing powerful listening skills

Day Four: How to Build an Innovative Productive Team

- ▶ The psychology of creating a Team
- ▶ Analysing a team building programme
- ▶ How to build a high-performance team
- ▶ Discovering the qualities for shaping an innovative team
- ▶ How to conduct an effective and productive staff / team meeting
- ▶ Shaping and sharpening a motivated work force

Day Five: Creating Ongoing, Innovative Results

- ▶ How to effectively manage and lead change
- ▶ How to build ongoing, productive, innovative relationships
- ▶ How to utilise empowering decision-making skills
- ▶ Learning Richard Branson's top 10 strategies for business success
- ▶ Discovering and using the power of appreciation

► Develop your own proactive plan of action.

► The Certificate

Anderson e-Certificate of Completion will be provided to delegates who attend and complete the online course

► INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: info@anderson.ae

Request for a Tailor-made training and educational experience for your organization now:

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