



Fit for Future Leader

Becoming the Leader that Your Team, Organisation and Country Needs

► Upcoming Sessions

20-24 May 2024	Dubai - UAE	\$5,950
29 Jul-02 Aug 2024	London - UK	\$5,950
18-22 Nov 2024	Dubai - UAE	\$5,950
17-21 Feb 2025	Dubai - UAE	\$5,950

► Training Details

TRAINING COURSE OVERVIEW

Leadership has always been challenging, but in the volatile, uncertain, complex, and ambiguous world we now live in the challenges are the greatest in human history. COVID-19 has shown us the fragility of our present and the need to develop essential skills for the future.

Becoming the leader that your team, organisation, and country needs requires personal insight, an understanding of the science of leadership and learning that challenges and enlightens. This training course provides that and will help you become a fit for future leader.

This training course will feature:

- The Essentials of Leadership
- Leading in the VUCA World
- Leading the High-Performance Team
- Developing Your Cultural Intelligence (CI)
- Sustainable Leadership: Fit for Future

TRAINING COURSE OBJECTIVES

By the end of this training course, participants will be able to:

- Describe the “fit for future” leaders
- Improve team management competency
- Differentiate between transformational & transactional management
- Explain in their own words the meaning of each of the five value dimensions
- List the key competencies of the sustainable leader

DESIGNED FOR

This training course is suitable to a wide range of professionals but will greatly benefit all managers, team leaders, senior executives and other professionals who need to understand and adjust their style and approach towards managing and leading others. In particular those leaders and managers who aspire to develop a new set of values into their work and develop their personal leadership competencies.

LEARNING METHODS

This training course will utilise a variety of proven adult learning techniques to ensure maximum understanding, comprehension and retention of the information presented. This includes stimulating presentations supporting each of the topics together with interactive trainer lead sessions of discussion.

There will also be practical sessions where participants can practice and experience course related activities. Realistic exercises, short video presentations, roll-play, and feedback, will be used to facilitate learning.

► Training Details

Day One: The Essentials of Leadership

- ▶ An introduction to “fit for future” leadership
- ▶ The difference between leadership and management
- ▶ Transformational leadership
- ▶ The emotionally intelligent leader
- ▶ Giving effective feedback

Day Two: Leading in the VUCA World

- ▶ Traditional Leadership styles vs. VUCA Leadership
- ▶ From Volatility to Vision
- ▶ From Uncertainty to Understanding
- ▶ From Complexity to Clarity
- ▶ From Ambiguity to Agility

Day Three: Leading the High-Performance Team

- ▶ Characteristics of high-performing teams
- ▶ The stages of team development
- ▶ Leading cross-functional teams
- ▶ The importance of consensus
- ▶ Understanding and avoiding groupthink

Day Four: Developing Your Cultural Intelligence (CI)

- ▶ The Meaning of Culture
- ▶ Hofstede’s five value dimensions
- ▶ Understanding workplace and organisational culture
- ▶ Improving cross-cultural communication
- ▶ Leading Generations Y and Z

Day Five: Sustainable Leadership: Fit for Future

- ▶ An introduction to sustainable leadership
- ▶ Key competencies of sustainable leaders
- ▶ Corporate Social Responsibility (CSR)
- ▶ Cultural differences with CSR
- ▶ The link between work ethics and behaviour

► The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course

▶ INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: info@anderson.ae

Request for a Tailor-made training and educational experience for your organization now:

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