



Leading Disruptive Change and Innovation

The Agile Leader

► Upcoming Sessions

22-26 Jan 2024	Dubai - UAE	\$5,950
06-10 May 2024	Dubai - UAE	\$5,950
09-13 Sep 2024	Dubai - UAE	\$5,950

► Training Details

Training Course Overview

As we emerge from the global impact of COVID, into a new dawn of recovery, many lessons have been learnt, and non-more important than developing Business Agility. To develop Business Agility you must have strong, visionary, inspiring and innovative Agile Leaders who understand and actively apply an Agile mindset. This mindset requires a new set of leadership skills, knowledge and understanding to maximise your leadership development.

Innovation is a vital component of success in any industry. In today's fast-paced business environment, disruptive change has become the norm, making it essential for organizations to stay ahead of the curve. Leading disruptive change and innovation is a challenging task that requires leaders to be equipped with the necessary skills and strategies. Taking the key elements employed in Agile methodology, this truly innovative, dynamic and highly interactive training course will explore new approaches of leading in an agile world. This training course is designed to also provide participants with the knowledge, tools, and techniques to lead disruptive change and innovation effectively.

Agile leadership is now the most important leadership attribute required in the new emerging world, and those who possess this knowledge and understanding will succeed. Employing leading-edge Agile leadership and behavioural concepts with new and effective tools and thinking, with the key element of inspiring others, this is essential development for those who wish to 'future-proof' their leadership development.

Training Course Objectives

By the end of this training course, participants will be able to:

- ▶ Understand the key drivers of disruptive change and innovation
- ▶ Understand the power of Agile Leadership in the new world of rapid recovery
- ▶ Learn how to lead and manage disruptive change and innovation
- ▶ Develop strategies to overcome resistance to change and promote innovation
- ▶ Influence, inspire and determine rapid decision-making process for optimum results
- ▶ Explore the different types of innovation and how to apply them to your organization
- ▶ Enhance your leadership of others in active and dynamic change
- ▶ Understand the role of technology in disruptive change and innovation
- ▶ Develop an action plan for implementing disruptive change and innovation in your organization

Designed for

This training course is suitable to a wide range of professionals but will greatly benefit:

- ▶ Senior executives
- ▶ Managers and Leaders who are responsible for leading and managing change and innovation in their organizations
- ▶ Entrepreneurs & Business Leaders
- ▶ Consultants
- ▶ Professionals who want to learn how to apply disruptive change and innovation principles to their businesses

Learning Methods

This training course will utilize a variety of proven adult learning techniques to ensure maximum understanding, comprehension and retention of the information presented. This includes highly interactive exercises, case studies and targeted videos relevant to the topic area.

▶ Training Details

Day One: Understanding Disruptive Change and Innovation - From Traditional Leader to the AGILE Leader

- ▶ The impact of the 'new normal' on Leadership thinking
- ▶ The basis of Agile methodology and its impact on leadership
- ▶ The nature & drivers of disruptive change and innovation
- ▶ Types of innovation and their relevance to your organization
- ▶ Understanding and applying the Agile Manifesto to Leadership
- ▶ The role of leadership in promoting innovation

Day Two: Leading Disruptive Change and Innovation - Increasing Creativity through Agile Leadership

- ▶ How the mind works on creativity and innovation
- ▶ Understanding the change process and how to lead it
- ▶ Creating a culture of innovation in your organization
- ▶ Developing flexible, inspiring, creative and innovative thinking
- ▶ Managing resistance to change
- ▶ Creating a vision for disruptive change and innovation

Day Three: Implementing Disruptive Change and Innovation

- ▶ Developing an innovation strategy
- ▶ Identifying opportunities for innovation
- ▶ Using technology to drive disruptive change and innovation
- ▶ Overcoming barriers to innovation
- ▶ Problem solving: the leader and the mind
- ▶ Models and techniques in Agile decision-making
- ▶ Applying the powerful Agile Decision-Making Model

Day Four: Measuring and Evaluating Disruptive Change and Innovation

- ▶ Measuring the impact of disruptive change and innovation
- ▶ Agile Change: the importance of OODA Model and Kaizen
- ▶ Creating the clear vision using the Agile Change system
- ▶ Evaluating the success of your innovation initiatives
- ▶ The role of metrics and analytics in measuring innovation
- ▶ Creating a culture of continuous improvement
- ▶ Implementing and securing the change

Day Five: Creating an Agile Leadership Culture - Action Planning and Implementation

- ▶ Defining organisational culture

- ▶ Key factors to lead an Agile organisation
- ▶ Developing an action plan for implementing disruptive change and innovation
- ▶ Identifying key stakeholders and their roles
- ▶ Aligning innovation initiatives with business goals
- ▶ Communicating the vision and benefits of disruptive change and innovation
- ▶ Embedding Agile Leadership and next steps

▶ The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course

▶ INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

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Request for a Tailor-made training and educational experience for your organization now:

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