



## The Essentials of Leadership

Vision, Influence & Character

### ► Upcoming Sessions

10-14 Jun 2024	Dubai - UAE	\$5,950
09-13 Sep 2024	London - UK	\$5,950
02-06 Dec 2024	Dubai - UAE	\$5,950
07-11 Apr 2025	London - UK	\$5,950

### ► Training Details

#### Training Course Overview

Leading others well is critical for organisational success. Engaged, motivated and capable employees are a cornerstone of any successful business and Leaders play a key role in achieving high performance from their staff.

What do Leaders who have attended say? "This helped me develop both my knowledge and skills in leading my staff more effectively, it gave me the confidence to lead my team, manage their performance to meet organisational objectives; it gave me insight into what good Leaders look and behave like. Both myself, my organisation and my staff have benefited greatly from this training, my staff are more motivated, engaged and as a result perform at a higher level".

This Anderson training course focuses on practical leadership models that are effective in any business. By developing outstanding leaders and/or empowering leaders at all levels in the organisation, they would acquire the inner compass that will guide their daily actions, enabling them to earn the trust of their colleagues and guarantee success of next generation of business practices.

This may be the most valuable and informative training course your leaders will ever attend.

#### Training Course Objectives

**By attending this Anderson training course, delegates will be able to:**

- Discover the core competencies required for exemplary leadership
- Provide leaders with a series of strategies and actions for managing various levels of change
- Examine the ethical aspects of leadership and values which drive lasting results
- Enhance others' perception as a leader with integrity
- Build the right culture for people and processes to support strategy

#### Designed for

The content of this Anderson training course is especially tailored to business leaders of today. Participants that hold leadership positions and who have been identified by their organisation as a key part of the company's succession plan are encouraged to attend.

**This Anderson training course is suitable to a wide range of professionals but will greatly benefit:**

- ▶ Supervisors
- ▶ Managers
- ▶ Team Leaders

## ▶ Training Details

### **Day One: Agile Leadership in the New Normal**

- ▶ Leadership Principles, Perceptions and Praxis: essential themes
- ▶ Changing Paradigms, New Demands and Enlightened Leadership
- ▶ The New Normal; changing environments, expectations and challenges
- ▶ Leadership by “design”, building agile, responsive and decisive leadership
- ▶ The Leader Within; innate qualities personality performance, style and outputs
- ▶ The External Environment; leading and navigating in turbulent times

### **Day Two: Leading Self and Others to Exceptional Performance**

- ▶ The Leadership Management Debate. Do I Lead or Manage?
- ▶ What Leadership style does my organisation require?
- ▶ 360 Leadership; competence assessment, review and peer coaching
- ▶ Leading the focused agile team.: mission, vision values and SMARTER measures
- ▶ Communicating Organisational and clarifying team purpose
- ▶ Charismatic leaders and Storytelling: acknowledging success and lessons learned

### **Day Three: Inspirational Leadership: Motivational Trust, and Collective Wisdom**

- ▶ Trust- the essential ingredient in the new normal
- ▶ Motivational leadership: the Emotionally Intelligent leaders
- ▶ Engagement and well-being: Scope, Support, Connection, Voice
- ▶ Diagnostic tools for organisational and team development
- ▶ Whole brain thinking divergent and convergent thinking
- ▶ Decision Making and the power of diverse thinking
- ▶ Collective wisdom, constructive dissent and innovative outcomes

### **Day Four: Leading a Culture of Change and Building Innovative Capability**

- ▶ Leading change and transition issues ingenuity and innovation
- ▶ Solution focused methodology: Accentuating the positive and the possibilities
- ▶ Utilising soft system methodology for innovative insights into change
- ▶ Using Nature and multiple intelligences for creative outcomes
- ▶ Assessing culture and organisational creativity for agile responsiveness
- ▶ Entrepreneurial creativity. How creative am I?

### **Day Five: Leadership Priorities in the “New Normal Digital Age.”**

- ▶ The global pandemic.: impact, learnings and responses
- ▶ Resilience, Well-being and Mindfulness: key people deliverables
- ▶ Planning for Crisis; beware the “black swans”
- ▶ Ethical leadership for sustainable organisations
- ▶ Reframing the Business Model Canvas to create value and sustainability
- ▶ Action planning for future improvement

## ▶ The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course

► INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

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Request for a Tailor-made training and educational experience for your organization now:

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