



The British 10-Day Mini MBA in Management & Leadership™

► Upcoming Sessions

06-17 May 2024	London - UK	\$11,900
29 Jul-09 Aug 2024	London - UK	\$11,900
23 Sep-04 Oct 2024	London - UK	\$11,900
10-21 Feb 2025	London - UK	\$11,900

► Training Details

TRAINING COURSE OVERVIEW

The British 10-Day Mini MBA in Management & Leadership training course is specifically designed for leaders with the desire to advance their business management and leadership skills. It gives a comprehensive overview of the principles and practices of management and leadership. Participants refine their management and leadership skills while challenging their current thinking. Discover who you really are as a leader. Improve your leadership style and adapt your approach to different needs and cultures. Learn how understanding oneself can impact your working relationships and prepare to advance your career. This Anderson training course will provide an 'MBA level' experience in terms of content, instruction, discussion, and exercises.

This Anderson training course will feature:

- "Managerial Leadership" a concept for career transition and progression
- Building a future personalized agenda for management and leadership excellence
- Productive and empowering leadership techniques for peak performance
- Psychometric assessment of personal managerial and leadership style
- In-depth examination of the key issues of people leadership and organizational excellence

TRAINING COURSE OBJECTIVES

By the end of this Anderson training course, participants will be able to:

- Employ a range of interpersonal skills to engage and empower
- Generate collaborate strategies for team and organisational improvement
- Appraise their managerial/leadership style and its impact on others
- Articulate the role of management and leadership in one's business
- Select and apply innovative techniques for problem solving and continuous improvement

DESIGNED FOR

This Anderson training course is suitable to a wide range of professionals, but will greatly benefit:

- High potential and future leaders

- ▶ Existing leaders and managers seeking to rejuvenate their practice
- ▶ Management professional seeking leadership roles
- ▶ Leaders and managers implementing change programmes
- ▶ Technical professionals undertaking managerial/leadership positions

LEARNING METHODS

This Anderson training course will utilise a variety of proven adult learning techniques to ensure maximum understanding, comprehension and retention of the information presented. This includes a combination of presentations, group exercises, videos and class discussions in order to examine in an in-depth fashion all the elements of the course content. The emphasis will be on creating an in-depth appreciation and understanding of the art of management. Activities, hands-on interactions, group participation, videos, role-playing and case studies are used to highlight concepts taught and allow participants to practice the material.

▶ Training Details

Day One: Management in an Age of Uncertainty

- ▶ The Challenge of Management in the New Normal
- ▶ The management role: from macro to micro
- ▶ Adaptive Management for situational change
- ▶ “Managerial Leadership”; embracing wider responsibilities
- ▶ Changing paradigms and perceptions of managerial performance
- ▶ Achieving results through others: empowering delegation

Day Two: Managing Workplace Conflict for Productive Outcomes

- ▶ Relationship Awareness Theory; exploring motivational values
- ▶ Organisational disagreement and conflict: positive outcomes
- ▶ Analysing my response to conflict: Thomas Kilmann
- ▶ Appreciating and managing individual differences
- ▶ Creative benefits of productive disagreement
- ▶ Reciprocity: managing without confrontation

Day Three: Managing for Continuous Improvement

- ▶ The Age of “digital transformation” and Business Model Regeneration
- ▶ A focus on Kaizen: philosophy to practice
- ▶ Organisational development and diagnostic tools that raise performance
- ▶ Organisational culture, dynamic tension and change management issues
- ▶ Leading change initiatives” “solution focused change”
- ▶ The Paradox of the change process and the managers response

Day Four: Managerial Leadership for High Performing Teams

- ▶ Managing virtual and High Performing Teams
- ▶ Dysfunctional teams: raising performance through trust
- ▶ How well does my team perform? Assessment, reflection and action
- ▶ Understanding the team’s contribution to the organisation’s profit
- ▶ Creating alignment and functional commitment: empowering the team
- ▶ Communication and coaching to motivate and restore focus

Day Five: Decision Making and Problem Solving

- ▶ Thinking slow and thinking fast
- ▶ Managing creativity and innovation
- ▶ Harnessing the collective wisdom of the team
- ▶ Breaking self-imposed mental blocks that limit expansive thinking
- ▶ Managing crisis: resilience, prioritisation, delegation and empowerment
- ▶ Review of key learning: Action planning for sustained improvement

Day Six: Leadership in a Dynamic, Global Environment

- ▶ Perceptions of Leadership
- ▶ Managerial leadership
- ▶ The leadership challenge: balancing strategy and culture
- ▶ Leadership in strategic thinking organisations
- ▶ Understanding the interrelated factors that impact change

Day Seven: Leadership in Organisational Excellence

- ▶ Examining different types of leadership
- ▶ Building cultures of organisational excellence
- ▶ Growing people who can build your organisation
- ▶ Developing the mind of Servant leader
- ▶ Encouraging consistency and commitment
- ▶ Implementing cultural ethics of integrity & hard work

Day Eight: The Communicating Leader

- ▶ Communication: the leader's essential tool
- ▶ Interpersonal, open communication is two-way
- ▶ Understanding how interpersonal communication preferences differ
- ▶ Communicating empowerment techniques in leadership
- ▶ Learning the psychology of Autonomous working groups
- ▶ Communicating and presenting with impact and passion

Day Nine: Leadership and Trusting Relationships

- ▶ Successful interpersonal interaction develops leaders with trust
- ▶ Characteristics of a leader's interpersonal interaction
- ▶ Emotional intelligence: using emotions productively
- ▶ Individual strengths and challenges of each interpersonal style
- ▶ Utilising diverse interaction styles productively
- ▶ Building the capacity for trust

Day Ten: Leadership Building the Innovative Responsive Environment

- ▶ Building an environment of innovation and improvement
- ▶ Understanding problems inherent with change and transition
- ▶ Leading others through critical change initiatives
- ▶ Developing a personal change plan
- ▶ Leadership in action: a personal intuitive approach
- ▶ Leadership review of essential qualities

▶ The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course

▶ INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

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Email: info@anderson.ae

Request for a Tailor-made training and educational experience for your organization now:

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