



Inclusive Leadership: The Power of Workplace Diversity

Developing the Skills to Promote High-Performance and Innovation in your Organisation

► Upcoming Sessions

28 Aug-01 Sep 2023	Amsterdam - The Netherlands	\$5,950
23-27 Oct 2023	London - UK	\$5,950
22-26 Jan 2024	London - UK	\$5,950

► Training Details

TRAINING COURSE OVERVIEW

Every organization must utilize diversity and inclusion for it to be viable and successful. Its progress will be fueled by individuals who are made to feel completely at home, respected, valued, and included by their coworkers and their organizations. Put simply, inclusion works.

The inclusive leader creates a work environment where everyone is treated fairly and with respect, has equal access to opportunities and resources, and can fully contribute to the success of the organization.

Training can have a substantial positive influence, especially when it focuses on awareness and skill development and takes place over a long period of time, as has been shown by more than 30 years of research. We have tailored this interactive “**Inclusive Leadership**” training course for managers and leaders at all levels.

This training course will feature:

- ▶ The making of the inclusive leader
- ▶ Understanding diversity & inclusion
- ▶ Developing Your Cultural Intelligence (CI)
- ▶ Overcoming the barriers to inclusive leadership
- ▶ The leadership of change

TRAINING COURSE OBJECTIVES

At the end of this course, participants will be able to:

- ▶ List the characteristic of inclusive leadership
- ▶ Utilise a variety of methods to improve inclusion in your workplace
- ▶ List the best ways to embed workplace culture for change
- ▶ Apply solutions to lead in the area of diversity and inclusion
- ▶ Manage resistance and obstacles to change

DESIGNED FOR

This Anderson training course is suitable to a wide range of professionals but will

greatly benefit:

- ▶ All Leaders, Managers & Supervisors
- ▶ Anyone involved in change leadership
- ▶ Human resource (HR) Professionals
- ▶ Any professional who needs to develop their skills in inclusive leadership

LEARNING METHODS

This Anderson training course will utilize a variety of proven adult learning techniques to ensure maximum understanding, comprehension and retention of the information presented. Dynamic presentations support each topic together with interactive trainer lead discussion sessions. There will also be practical sessions where participants can participate, and experience topics taught. Case studies, videos, small group work, exercises and feedback will facilitate learning and provide a fun and energising learning environment.

▶ The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course

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