Anderson

A Management & Leadership Training Course

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# **Operational Management for Supervisors and Team Leaders**

# Upcoming Sessions

| 10-14 Jun 2024 | Paris - France | \$5,950 |
|----------------|----------------|---------|
| 16-20 Sep 2024 | Paris - France | \$5,950 |
| 02-06 Dec 2024 | Paris - France | \$5,950 |
| 17-21 Feb 2025 | London - UK    | \$5,950 |

# Training Details

# TRAINING COURSE OVERVIEW

The Operational Management for Supervisors and Team Leaders training course is a comprehensive five-day program designed to equip supervisors and team leaders with the essential knowledge, skills, and tools to effectively manage operational processes and lead high-performing teams. Participants will gain a deep understanding of operational management principles and best practices, learn practical techniques for optimizing productivity and efficiency, and develop leadership skills to inspire and motivate their teams towards operational excellence.

# TRAINING COURSE OBJECTIVES

Upon completion of this Anderson course, participants will be able to:

- Understand the role of operational management in achieving organizational goals and objectives.
- Gain a comprehensive understanding of key operational management concepts and principles.
- Develop skills to analyze and improve operational processes for enhanced productivity and efficiency.
- ► Learn techniques for effective resource allocation and workforce planning.
- Enhance leadership capabilities to inspire and motivate teams towards operational excellence.
- Develop effective communication and collaboration skills to foster teamwork and alignment.
- ► Acquire problem-solving and decision-making skills to address operational challenges.
- Apply performance measurement and monitoring techniques to track operational success.
- Learn change management strategies to drive operational improvements.

## **DESIGNED FOR**

This Anderson course is suitable for supervisors, team leaders, and individuals in similar roles, including:

- ► Supervisors and team leaders responsible for managing operational processes and teams.
- Aspiring supervisors and team leaders seeking to enhance their operational management

skills.

- Managers transitioning into supervisory roles with operational responsibilities.
- Professionals involved in process improvement and operational efficiency initiatives.
- ▶ Individuals interested in advancing their knowledge and skills in operational management.

## Training Details

#### **Day One: Introduction to Operational Management**

- Understanding the importance of operational management in organizational success.
- Key principles and concepts in operational management.
- Identifying operational goals and aligning them with organizational objectives.
- Overview of operational management frameworks and methodologies.

#### Day Two: Analyzing and Improving Operational Processes

- Analyzing operational processes for bottlenecks and inefficiencies.
- Techniques for process mapping and identifying areas for improvement.
- Lean management principles and tools for operational optimization.
- Implementing process improvement initiatives.
- Case studies and exercises on analyzing and improving operational processes.

#### Day Three: Resource Allocation and Workforce Planning

- Effective resource allocation strategies for optimal operational performance.
- Workforce planning techniques to ensure adequate staffing and skill alignment.
- Developing schedules and work plans to maximize productivity.
- Performance management and coaching to enhance individual and team performance.
- Strategies for managing and optimizing resources.

## **Day Four: Leadership and Team Development**

- ► Understanding the role of leadership in operational management.
- Motivating and inspiring teams towards operational excellence.
- Building and nurturing high-performing teams.
- Effective communication and collaboration techniques for team alignment.
- Conflict resolution and problem-solving within teams.

### Day Five: Performance Measurement and Change Management

- Performance measurement and monitoring techniques for operational success.
- Key performance indicators (KPIs) and dashboards for tracking progress.
- Implementing change management strategies for operational improvements.
- Addressing resistance to change and managing the transition process.
- Developing a roadmap for continuous operational improvement.

### The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course

### INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: info@anderson.ae

Request for a Tailor-made training and educational experience for your organization now:

Email: inhouse@anderson.ae



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