

A Management & Leadership Training Course

😥 Call: +971 4 365 8363

Email: info@anderson.ae



# **Vocational Assessment Mastery**

## Upcoming Sessions

15-19 Jul 2024	Dubai - UAE	\$5,950
16-20 Sep 2024	London - UK	\$5,950
11-15 Nov 2024	London - UK	\$5,950
16-20 Dec 2024	Dubai - UAE	\$5,950
10-14 Feb 2025	Dubai - UAE	\$5,950

# Training Details

## **Training Course Overview**

Welcome to the Vocational Assessment Mastery course! This training course is designed to empower professionals in the field of career counseling, vocational guidance, and human resources to excel in assessing individuals' vocational aptitudes and preferences. Throughout this training, you will gain in-depth knowledge and practical skills to help individuals make informed career decisions.

## **Training Course Objectives**

#### By the end of this training course, participants will be able to:

- Understand the fundamental principles of vocational assessment
- Master various vocational assessment tools and methodologies
- Develop effective interviewing and counseling techniques
- Analyze and interpret assessment results accurately
- ► Assist individuals in aligning their career goals with their strengths and interests
- Navigate ethical considerations in vocational assessment

#### **Designed for**

This training course is suitable to a wide range of professionals but will greatly benefit:

- Career Counselors
- Vocational Assessors
- Human Resource Specialists
- Educational Advisors
- Psychologists
- Guidance Counselors

## Learning Methods

This training course will utilize a variety of proven adult learning techniques to ensure

maximum understanding, comprehension and retention of the information presented. The facilitator will provide interactive presentation that incorporates slides, videos, group discussion, mental games, and practical exercises to examine all aspects of the topic.

# Training Details

#### **Day One: Foundations of Vocational Assessment**

- Introduction to vocational assessment and its significance
- Historical perspective and evolution of vocational assessment
- Key theories and models in career development

#### Day Two: Vocational Assessment Tools and Instruments

- Types of vocational assessment tools (interest inventories, aptitude tests, personality assessments)
- Administering and scoring assessment instruments
- Selection of appropriate assessments for different populations

### Day Three: Effective Interviewing and Counseling

- Developing effective counseling skills
- Conducting structured interviews and assessments
- Building rapport and trust with clients

### Day Four: Interpretation and Analysis of Assessment Results

- Interpreting assessment results accurately
- Identifying patterns and connections between assessments
- Providing feedback and guidance based on assessment findings

#### Day Five: Ethical Considerations and Career Planning

- Ethical guidelines in vocational assessment
- Assisting clients in setting career goals and action plans
- Case studies and practical applications of vocational assessment

# The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course

#### INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: info@anderson.ae

Request for a Tailor-made training and educational experience for your organization now:

Email: inhouse@anderson.ae



P.O Box 74589, Dubai, United Arab Emirates Web: www.anderson.ae Email: info@anderson.ae Phone: +971 4 365 8363 Fax: +971 4 360 4759

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