



Certificate in Integrated Talent Management

Linking Strategy, People & Results

► Upcoming Sessions

24-28 Jun 2024	Dubai - UAE	\$5,950
23-27 Sep 2024	London - UK	\$5,950
18-22 Nov 2024	Dubai - UAE	\$5,950

► Training Details

Training Course Overview

In today's fast-paced business world, the key to organizational success lies in harnessing the full potential of your greatest asset—your people. Talent management has evolved from an HR function into a strategic imperative, and organizations that master this art gain a competitive edge. Welcome to the "Certificate in Integrated Talent Management: Linking Strategy, People, and Results," your pathway to becoming a talent management virtuoso.

This training course is your ticket to understanding, implementing, and optimizing talent management strategies that align with your organization's overarching goals. Whether you're an HR professional aiming to sharpen your skills or a leader looking to drive results, this program equips you with the insights and tools needed to orchestrate talent's critical role in achieving excellence.

Training Course Objectives

By the end of this training course, participants will be able to:

- Understand the importance of integrated talent management in achieving organizational success
- Align talent management strategies with the overall business strategy
- Identify and attract top talent that fits the organization's culture and objectives
- Develop and implement effective talent acquisition and onboarding processes
- Create talent development and retention strategies that foster employee growth and engagement
- Implement performance management systems that drive results and support employee development
- Develop succession planning and leadership development programs to ensure a strong talent pipeline
- Measure and analyze talent management outcomes to continuously improve processes

Learning Method

This training course will utilize a variety of proven adult learning techniques to ensure maximum understanding, comprehension and retention of the information presented. The facilitator will provide interactive presentation that incorporates slides, videos, group discussion, and practical exercises to examine all aspects of the topic.

► Training Details

Day One: Introduction to Integrated Talent Management

- ▶ Welcome and course overview
- ▶ Role of talent management in strategic planning
- ▶ Aligning talent management with organizational goals
- ▶ Current trends and challenges in talent management

Day Two: Talent Acquisition and Onboarding

- ▶ Strategic workforce planning and talent needs
- ▶ Effective recruitment strategies and techniques
- ▶ Diversity and inclusion in talent acquisition
- ▶ Onboarding and integration for new hires

Day Three: Talent Development and Retention

- ▶ Creating a culture of continuous learning
- ▶ Employee development and training programs
- ▶ Strategies for employee engagement and retention
- ▶ Performance management and career development

Day Four: Succession Planning and Leadership Development

- ▶ Identifying high-potential employees
- ▶ Developing leadership competencies
- ▶ Creating succession plans for key roles
- ▶ Leadership development programs and initiatives

Day Five: Measurement, Ethics, and Certification

- ▶ Key performance indicators (KPIs) in talent management
- ▶ Analyzing talent management data
- ▶ Ethical considerations in talent management
- ▶ Final project presentations and certification ceremony

► The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course

► INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: info@anderson.ae

Request for a Tailor-made training and educational experience for your organization now:

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