



## Agile Learning Frameworks for HR Professionals

### ► Upcoming Sessions

03-07 Jun 2024	Dubai - UAE	\$5,950
09-13 Sep 2024	London - UK	\$5,950
30 Sep-04 Oct 2024	Dubai - UAE	\$5,950
11-15 Nov 2024	Dubai - UAE	\$5,950
09-13 Dec 2024	Dubai - UAE	\$5,950
27-31 Jan 2025	Dubai - UAE	\$5,950

### ► Training Details

#### Training Course Overview

Welcome to the "Agile Learning Frameworks for HR Professionals" course. In today's rapidly evolving workplace, HR professionals play a crucial role in fostering continuous learning and development among employees. Agile learning frameworks offer a dynamic approach to HR training and development, enabling organizations to adapt quickly to changing needs and deliver impactful learning experiences. This course is designed to equip HR professionals with the knowledge, skills, and tools needed to design, implement, and sustain agile learning initiatives within their organizations.

#### Training Course Objectives

**By the end of this Anderson training course, participants will be able to:**

- Understand the principles and benefits of agile learning frameworks in HR
- Learn how to design agile learning programs tailored to the needs of their organizations and employees
- Explore various agile learning delivery methods, technologies, and tools
- Develop facilitation skills necessary for effective agile learning sessions
- Discover how to assess and evaluate the impact of agile learning initiatives on HR performance
- Gain insights into building and sustaining a culture of agile learning within their organizations
- Develop action plans for implementing agile learning frameworks in HR practices

#### Designed for

**This training course is suitable to a wide range of professionals but will greatly benefit:**

- HR managers

- ▶ Learning and Development Specialists
- ▶ Training Coordinators
- ▶ Talent Development Managers
- ▶ HR professionals who are responsible for learning and development initiatives within their organizations
- ▶ Anyone interested in leveraging agile learning frameworks to enhance employee learning and organizational performance

## Learning Methods

This Anderson training course will utilize a variety of proven adult learning techniques to ensure maximum understanding, comprehension and retention of the information presented. This includes case studies, interactive activities, exercises, instructional videos, Q&A sessions and learning from each other. The aim is to learn practical tools, tips, methodologies and frameworks and also the practical application of these theories in order to apply them immediately in the workplace.

## ▶ Training Details

### Day One: Understanding Agile Learning

- ▶ Introduction to Agile Learning Frameworks
- ▶ Principles of Agile Learning
- ▶ Benefits and Challenges of Agile Learning in HR

### Day Two: Designing Agile Learning Programs

- ▶ Needs Assessment and Analysis in Agile Learning
- ▶ Design Thinking for HR: Creating Agile Learning Solutions
- ▶ Agile Curriculum Development and Iterative Design

### Day Three: Implementing Agile Learning Practices

- ▶ Agile Learning Delivery Methods: Blended Learning, Microlearning, and Agile Coaching
- ▶ Agile Learning Technology Tools and Platforms
- ▶ Facilitation Skills for Agile Learning

### Day Four: Assessing and Evaluating Agile Learning

- ▶ Agile Learning Metrics and Key Performance Indicators (KPIs)
- ▶ Continuous Feedback and Improvement in Agile Learning
- ▶ Evaluating the Impact of Agile Learning on HR Performance

### Day Five: Sustaining Agile Learning Culture

- ▶ Building a Learning Organization: Strategies and Best Practices
- ▶ Change Management for Agile Learning Adoption
- ▶ Action Planning: Implementing Agile Learning Frameworks in Your HR Practices

## ▶ The Certificate

Anderson Certificate of Completion will be provided to delegates who attend and complete the course

## ▶ INFO & IN-HOUSE SOLUTION

For more information about this course, call or email us at:

Call us: +971 4 365 8363

Email: [info@anderson.ae](mailto:info@anderson.ae)

**Request for a Tailor-made training and educational experience for your organization now:**

Email: [inhouse@anderson.ae](mailto:inhouse@anderson.ae)

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