



Building an Agile Mindset and Being Agile in the Workplace

Achieving Effective Results With An Agile Mindset

► Upcoming Sessions

05-09 Sep 2022	Online	\$2,350
20-24 Nov 2022	Online	\$2,350

► Training Details

Online Training Course Overview

The only constant is change and we often feel under pressure to keep up in this disruptive workplace where cost-cutting and scarcity of resources are the new norm. We are challenged on a personal level, as well as in our careers, to manage conflicting priorities and maintain a work-life balance. It is not always easy to stay motivated during setbacks, negative feedback and delayed projects. The competitor landscape is intense with internal stakeholders and customers demanding higher quality and quicker turn-around times. This popular Anderson online training course will support you to develop a change in mindset and attitude to manage your tasks proactively, meet deadlines and team objectives. You will be inspired and motivated to build positive relationships and to make continuous effort to learn and improve your skills for career satisfaction, active engagement and sustainable success!

Online Training Course Objectives

By the end of this Anderson online training course, you will be able to:

- ▶ Understand the agile mindset and how it is used to grow
- ▶ Apply agile behaviours in your everyday tasks
- ▶ Identify your own weaknesses and to use feedback for personal transformation
- ▶ Effectively utilize the tools to inform and influence organizational agility
- ▶ Identify key stakeholders and how to build relationships that support agility
- ▶ Motivate and engage employees to face challenges with positivity and dedication

Designed For

This Anderson online training course is suitable to a wide range of professionals but will greatly benefit:

- ▶ Professionals who want to improve cross-functional collaboration
- ▶ Department heads, supervisors and managers leading others
- ▶ Professionals who have an interest in a leadership position
- ▶ Anyone who wants to achieve personal growth and learn new skills
- ▶ Decision makers who manage challenging tasks and strict deadlines
- ▶ Professionals who want to gain a competitive advantage in their career or industry

Learning Methods

To enhance learning we utilize proven adult learning technology and methods that will result in maximum retention and application. This includes interactive and experiential learning activities, presentations, discussion, assessments, videos, team practice exercises and case studies.

Online Training Course Outline

Amongst a wide range of valuable topics, the following will be prioritised:

- ▶ Understanding the definition of agility as a mindset
- ▶ The benefits, impact and importance of being and doing agile

- ▶ The path to understanding and adopting agile behaviours
- ▶ The Agile Organisation, the benefits and risks
- ▶ The 3-step process to organisational agility
- ▶ Barriers to organisational agility and how to overcome them
- ▶ Raising self-awareness as a first step to combat a fixed mindset
- ▶ Agile leaders and their characteristics
- ▶ A personal development plan to lead agile by setting an example
- ▶ How to become part of the agile movement

▶ Preview

10:30 - 11:00	:	Welcome, Setup, Registration
11:00 - 12:30	:	First Session
12:30 - 12:45	:	Break (15 minutes)
12:45 - 14:15	:	Second Session
14:15 - 14:30	:	Break (15 minutes)
14:30 - 16:00	:	Third Session

▶ The Certificate

An Anderson e-Certificate will be provided to delegates who attend and complete the online training course

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