



Diversity and Inclusion in the Workplace

A Definitive Strategy for Success

► Upcoming Sessions

07-11 Nov 2022	Online	\$2,350
31 Jul-04 Aug 2023	Online	\$2,950
06-10 Nov 2023	Online	\$2,950

► Training Details

Online Training Course Overview

Diversity and inclusion have positively permeated the world of business. As the world moves ahead, the workplace will evolve — not just in terms of technological revolution, but also in terms of the composition of the workforce. The benefits of diversity and inclusion have evolved from that of compliance, to that of strategy that can be leveraged upon. This is evidenced by High Performing Organizations that champion diversity and inclusivity and are concurrently rewarded by the ethical growth of their employer value proposition (EVP). The critical importance placed on workplace diversity and inclusion primarily results from the recognition that improved diversity can result in increased creativity and innovation, which increases performance. This definitive Anderson online training course builds the business case and establishes the key process to define a diverse and inclusive workplace via global benchmarks and best practices.

Online Training Course Objectives

By attending this Anderson online training course, delegates will be able to:

- ▶ Become an inclusive catalyst that drives change within the workplace
- ▶ Develop a comprehensive strategy to implement Diversity and Inclusivity
- ▶ Develop practical strategies to enhance a balanced and harmonious workplace
- ▶ Develop positive and inclusive behaviours and language
- ▶ Develop a sustainable Action plan to ensure continued success

Designed For

This Anderson online training course is suitable to a wide range of professionals but will greatly benefit:

- ▶ Team leaders, supervisors, section heads and Managers
- ▶ Diversity Managers
- ▶ Human Resource Directors
- ▶ Human Resource Employee Relations Professionals
- ▶ Employee Engagement Professionals
- ▶ Business Owners
- ▶ Any other individual who plays a contributing role within the culture of their organization

Online Training Course Outline

Amongst a wide range of valuable topics, the following will be prioritised:

- ▶ Understand what Diversity and Inclusion (D&I) are and why they are critical to mission accomplishment
- ▶ The Business Case and Benefits of Diversity
- ▶ The Key Steps of the D&I Strategic Process
- ▶ Understand the Language of diversity to be more inclusive with communication and behaviours

- ▶ Define inclusive and non-inclusive language
- ▶ Resolving Conflict in a Diverse Workforce
- ▶ Organizational Culture and Context
- ▶ Defining and Creating a Culture of Inclusion
- ▶ Aspects of Organizational Change – Policies, Individual and Managerial
- ▶ Inclusive Mentoring and Coaching

▶ Preview

10:30 - 11:00	:	Welcome, Setup, Registration
11:00 - 12:30	:	First Session
12:30 - 12:45	:	Break (15 minutes)
12:45 - 14:15	:	Second Session
14:15 - 14:30	:	Break (15 minutes)
14:30 - 16:00	:	Third Session

▶ Accreditation



The use of this official seal confirms that this Activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval.

▶ The Certificate

- ▶ An Anderson e-Certificate will be provided to delegates who attend and complete the online training course
- ▶ The HRCI Approved Provider Seal and the corresponding Recertification Credit Hours Awarded will be reflected on the Certificate of Completion

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